ASTELLAS US HEADQUARTERS

CORPORATE OVERVIEW
Astellas Pharma US, Inc., is an affiliate of Tokyo-based global pharmaceutical company Astellas Pharma Inc. We pioneer first-in-class health solutions that have transformed disease management and reshaped patients’ expectation of care. Astellas is focused on turning innovative science into medical solutions that bring value and hope to patients and their families, especially those impacted by serious diseases with no or limited treatment options.

FY2022 FINANCIAL HIGHLIGHTS (USD) *Accurate as of August 2023

GLOBAL NET SALES $11.2 BILLION (1,518,619 million yen)
ASTELLAS US NET SALES $4.8 BILLION
R&D INVESTMENT 18% OF SALES
REVENUE

ASTELLAS US MARKETED PHARMACEUTICAL PRODUCTS

CARDIOLOGY
LEXISCAN® (regadenoson – injection)

OPHTHALMOLOGY
IZERVAY™ (avacincaptad pegol intravitreal solution)

INFECTION DISEASE
AMBISOME® (amphotericin B – liposome for injection)
CRESEMBA® (isavuconazonium sulfate – capsules and injection)

ONCOLOGY
XTANDI® (enzalutamide – capsules)
XOSPATA® (gilteritinib – tablets)
PADCEV™ (enfortumab vedotin-ejfv – intravenous infusion)

TRANSPLANT
ASTAGRAF XL® (tacrolimus extended-release capsules)
PROGRAF® (tacrolimus – capsules, granules and injection)

UROLOGY
MYRBETRIQ® (enalaprilat – capsules)
VESICARE® (tolterodine succinate – tablets)

WOMEN’S HEALTH
VEOZAH™ (fezolinetant – tablets)

ASTELLAS MILESTONES

In 2005, following the merger of yamanouchi & Fujisawa, two of Japan’s largest and most respected pharmaceutical companies, Astellas established its U.S. headquarters near Chicago.

MEDIA CONTACT | corporate.communications@us.astellas.com | astellas.com/us
ASTELLAS OPERATIONS IN THE UNITED STATES

Astellas Pharma US
Headquarters for Astellas US
Northbrook, Illinois

Astellas Gene Therapies
San Francisco Bay Area, California
(formerly Audentes)

Astellas Institute for Regenerative Medicine
Westborough, Massachusetts

Astellas Venture Management
South San Francisco, California; Cambridge, Massachusetts

Astellas Gene Therapies Manufacturing Facility
Sanford, NC

Universal Cells
Seattle, Washington

Policy and Government Affairs
Washington, D. C.

Astellas Innovation Management
South San Francisco, California

Xyphos Biosciences
South San Francisco, California

Mitobridge and New Life Sciences Facility (Opening 2024)
Cambridge, Massachusetts

ASTELLAS US LEADERSHIP

Mark Reisenauer
President, Astellas US

Lynn Fenicchia
Senior Vice President, Head of US Oncology Business Unit

Christie Bloomquist
Vice President, Government Affairs and Policy

Phil Tennant
Senior Vice President, Head of US Oncology Business Unit

Lei Ding
Senior Vice President, Market Access and Commercial Capabilities

Astellas US has been recognized by: Seramount’s 100 Best Companies for Working Parents; Fortune’s Best Workplaces in Chicago; BioSpace’s Best Places to Work in Biopharma; and the Human Rights Campaign Foundation’s Corporate Equality Index.

Astellas has seven dynamic employee impact groups (EIGs) focused on empowering employees to establish diverse and inclusive support communities within the organization. These EIGs include: African American; Asian; Hispanic; LGBTQ+; Military; Abilities and Stellar Women.

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Astellas’ commitment to changing tomorrow includes operating in a socially responsible way every day, and making Astellas an elite place to work in the United States. We are constantly reviewing our total rewards package to ensure our employees receive valuable and highly competitive benefits and reward opportunities.

Our employees participate and have access to the following programs as part of our efforts:

**PAY FOR PERFORMANCE**
- Competitive Pay
- Performance-Driven Merit and Promotional Increases
- Performance Bonuses
- Long-Term Incentives

**PAID TIME OFF**
- Vacation, Holidays & Sick Time
- Annual Company Summer and Winter Breaks
- Volunteer Time Off
- Parental School Time Off
- Heritage Days

**PAID LEAVES**
- Maternity/Paternity Leave
- Bridge Back to Work Program
  - After Maternity/Paternity
- Disability Leave
- Family Care Leave
- Military Leave

**FLEXIBLE WORK OPTIONS**
- Flexible Work Schedule
- Telecommuting

**FAMILY CARE SOLUTIONS**
- Adult & Parental Care
- Child & Kid Care
- Identity Theft Protection
- Kindergarten-College Tutoring Services
- Veterans Support
- People Living with Disabilities
- Mental/Behavioral Health Support
- Employee Assistance Program

**FINANCIAL BENEFITS**
- 401(k) Savings with Company Match and Annual Contribution
- Annual Financial Wellness Allowance
- Tuition Reimbursement
- Adoption Assistance

**HEALTH BENEFITS**
- Medical/Prescription
- Retiree Medical
- Dental
- Vision
- Telemedicine Services
- Voluntary Second Opinion Program
- Flexible Spending Account
- Wellbeats Membership

**AND MORE**
- Employee Referral Bonus Program
- Relocation Programs
- Matching Gifts Program
- Executive Benefit Programs (for eligible positions)
- Voluntary Legal Services
- Carrot Fertility
- Short-Term/Long-Term Disability
- Health and Financial Wellness Program
- Company Paid Life Insurance
- Voluntary Life and Dependent Life Insurance

Employees have volunteered more than 198,059 HOURS GLOBALLY SINCE 2009

Employees and Astellas have donated more than $1.5 MILLION THROUGH THE COMPANY’S MATCHING GIFTS PROGRAM

Our commitment to changing tomorrow is measured not only by our focus on bringing innovative and effective new medicines to patients and physicians, but also by the importance we place on the impact we make within the communities where we work and live.

Our employees participate and have access to the following programs as part of our efforts:

**Changing Tomorrow Day:** Throughout the year and around the world, our annual Astellas Changing Tomorrow Day events mobilize employees to commit to an entire day of service to local nonprofit organizations focused on key areas of need.

**Volunteer Time Off Program:** Astellas provides up to five days paid time off to full-time employees to volunteer for charitable organizations. The Volunteer Time Off Leave is in addition to holiday or vacation time.

**Matching Gifts Program:** Astellas will match, dollar for dollar, employee contributions made to four organizations: American Cancer Society, American Red Cross, Habitat for Humanity and Starlight Children’s Foundation.