ASTELLAS US HEADQUARTERS

CORPORATE OVERVIEW
Astellas Pharma US, Inc. is an affiliate of Tokyo-based Astellas Pharma Inc., a top 25 global pharmaceutical research company. Astellas is committed to turning innovative science into medical solutions that bring value and hope to patients and their families. Keeping our focus on addressing unmet medical needs and conducting our business with ethics and integrity enables us to improve the health of people throughout the United States and around the world.

FY2021 FINANCIAL HIGHLIGHTS (USD) *Accurate as of April 2022

GLOBAL NET SALES
$11.6 BILLION
(1,296,163 million yen)

ASTELLAS US NET SALES
$4.8 BILLION

R&D INVESTMENT
19% OF SALES REVENUE

TICKER SYMBOL
4503

ASTELLAS US MARKETED PHARMACEUTICAL PRODUCTS

CARDIOLOGY
LEXISCAN®
(regadenoson – injection)

INFECTIOUS DISEASE
AMBISOME®
(amphotericin B – lipsome for injection)
CRESEMBA®
(isavuconazonium sulfate – capsules and injection)
MYCAMINE®
(micafungin sodium – injection)

ONCOLOGY
XTANDI®
(enzalutamide – capsules)
XOSPATA®
(gilteritinib – tablets)
PADCEV®
(enfortumab vedotin-ejfv – intravenous infusion)

TRANSPLANT
ASTAGRAF XL®
(tacrolimus extended-release capsules)
PROGRAF®
(tacrolimus – capsules, granules and injection)

UROLOGY
MYRBETRIX®
(mirabegron – extended-release tablets)
VESICARE®
(solifenacin succinate – tablets)

ASTELLAS MILESTONES
In 2005, following the merger of yamanouchi & Fujisawa, two of Japan’s largest and most respected pharmaceutical companies, Astellas established its U.S. headquarters near Chicago.

2008
Clinical development
HQ function moved to the U.S.

2010
Astellas acquires New York based OSI to support new focus on oncology

2012
Astellas opens new Headquarters for the Americas in Northbrook, Ill.

2016
Astellas acquires Ocata Therapeutics, Marlborough, Mass., and establishes the Astellas Institute for Regenerative Medicine

2017
Astellas acquires Gannymed Pharmaceuticals, Mainz, Germany, to expand its oncology pipeline

2018
Astellas completes acquisition of Astellas Research Institute of America (ARIA)

2019
Astellas acquires Quethera, Cambridge, UK, to further support Astellas’ research into new ophthalmic targets, including glaucoma.

2020
Astellas completes acquisition of Audientis Therapeutics, San Francisco, Calif., and creates a genetic regulation primary focus area

MEDIA CONTACT | corporate.communications@astellas.com | astellas.com/us
ASTELLAS OPERATIONS IN THE UNITED STATES

Astellas Pharma US
Headquarters for Astellas US
Northbrook, Illinois

Astellas Pharma Global Development
Northbrook, Illinois

Policy and Government Affairs
Washington, D. C.

Astellas Venture Management
South San Francisco, California; Cambridge, Massachusetts

Astellas Innovation Management
South San Francisco, California

Mitobridge
Cambridge, Massachusetts

iota Biosciences
Alameda, California

Astellas Gene Therapies
San Francisco Bay Area, California
(formerly Audentes)

Astellas Gene Therapies Manufacturing Facility
Sanford, NC

Astellas Institute for Regenerative Medicine
Westborough, Massachusetts

Universal Cells
Seattle, Washington

Xyphos Biosciences
South San Francisco, California

Astellas US has been recognized by: Seramount’s 100 Best Companies for Working Parents; Fortune’s Best Workplaces in Chicago; BioSpace’s Best Places to Work in Biopharma; and the Human Rights Campaign Foundation’s Corporate Equality Index.

Astellas has seven dynamic employee impact groups (EIGs) focused on empowering employees to establish diverse and inclusive support communities within the organization. These EIGs include: African American; Asian; Hispanic; LGBTQ+; Military; Abilities and Stellar Women.

ASTELLAS US LEADERSHIP

Mark Reisenauer
President, Astellas US

Lynn Fenicchia
Senior Vice President, Head of US Medical Specialties Business Unit

Phil Tennant
Senior Vice President, Head of US Oncology Business Unit

Lei Ding
Senior Vice President, Market Access and Commercial Capabilities

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Astellas’ commitment to changing tomorrow includes operating in a socially responsible way every day, and making Astellas an elite place to work in the United States. We are constantly reviewing our total rewards package to ensure our employees receive valuable and highly competitive benefits and reward opportunities.

## BENEFITS

### STELLAR REWARDS

Our commitment to changing tomorrow is measured not only by our focus on bringing innovative and effective new medicines to patients and physicians, but also by the importance we place on the impact we make within the communities where we work and live.

Employees have volunteered more than **188,500 HOURS** globally since 2009

Employees and Astellas have donated more than **$1.47 MILLION** through the company’s matching gifts program

Our commitment to changing tomorrow is measured not only by our focus on bringing innovative and effective new medicines to patients and physicians, but also by the importance we place on the impact we make within the communities where we work and live.

**Our employees participate and have access to the following programs as part of our efforts:**

### CHANGING TOMORROW DAY

Throughout the year and around the world, our annual Astellas Changing Tomorrow Day events mobilize employees to commit to an entire day of service to local nonprofit organizations focused on key areas of need.

**Volunteer Time Off Program:** Astellas provides up to five days paid time off to full-time employees to volunteer for charitable organizations. The Volunteer Time Off Leave is in addition to holiday or vacation time.

**Matching Gifts Program:** Astellas will match, dollar for dollar, employee contributions made to four organizations: American Cancer Society, American Red Cross, Habitat for Humanity and Starlight Children’s Foundation.

## PAY FOR PERFORMANCE

- Competitive Pay
- Performance-Driven Merit and Promotional Increases
- Performance Bonuses
- Long-Term Incentives

## PAID TIME OFF

- Vacation, Holidays & Sick Time
- Annual Company Holiday Shutdown
- Volunteer Time Off
- Parental School Time Off
- Heritage Day

## PAID LEAVES

- Maternity/Paternity Leave
- Bridge Back to Work Program
- After Maternity/Paternity
- Disability Leave
- Family Care Leave
- Military Leave

## FLEXIBLE WORK OPTIONS

- Flexible Work Schedule
- Telecommuting

## FAMILY CARE SOLUTIONS

- Adult & Parental Care
- Child & Kid Care
- Identity Theft Protection
- Kindergarten-College Tutoring Services
- Veterans Support
- People Living with Disabilities
- Mental/Behavioral Health Support
- Employee Assistance Program

## FINANCIAL BENEFITS

- Retirement
- 401(k) Savings with Company Match and Annual Contribution
- Annual Financial Wellness Allowance
- Tuition Reimbursement
- Adoption Assistance

## HEALTH BENEFITS

- Medical/Prescription
- Retiree Medical
- Dental
- Vision
- Telemedicine Services
- Voluntary Second Opinion Program
- Flexible Spending Account
- Wellbeats Membership

## RECOGNITION PROGRAMS

- Employee Referral Bonus Program
- Relocation Programs
- Matching Gifts Program
- Executive Benefit Programs (for eligible positions)

## AND MORE

- Voluntary Legal Services
- Carrot Fertility
- Short-Term/Long-Term Disability
- Health and Financial Wellness Program
- Company Paid Life Insurance
- Voluntary Life and Dependent Life Insurance

### MEDIA CONTACT

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