

ASTELLAS US HEADQUARTERS

CORPORATE OVERVIEW

Astellas Pharma US, Inc., is an affiliate of Tokyo-based global pharmaceutical company Astellas Pharma Inc. We pioneer first-in-class health solutions that have transformed disease management and reshaped patients' expectation of care. Astellas is focused on turning innovative science into medical solutions that bring value and hope to patients and their families, especially those impacted by serious diseases with no or limited treatment options.

FY2022 FINANCIAL HIGHLIGHTS (USD) *Accurate as of August 2023

GLOBAL NET SALES

\$11.2 BILLION
(1,518,619 million yen)

ASTELLAS US NET SALES

\$4.8 BILLION

R&D INVESTMENT

18% OF SALES REVENUE

HEADQUARTERS IN THE U.S.

2375 Waterview Drive
Northbrook, IL 60062-6111



EMPLOYEES

U.S. | 3,000+
Global | 14,000+

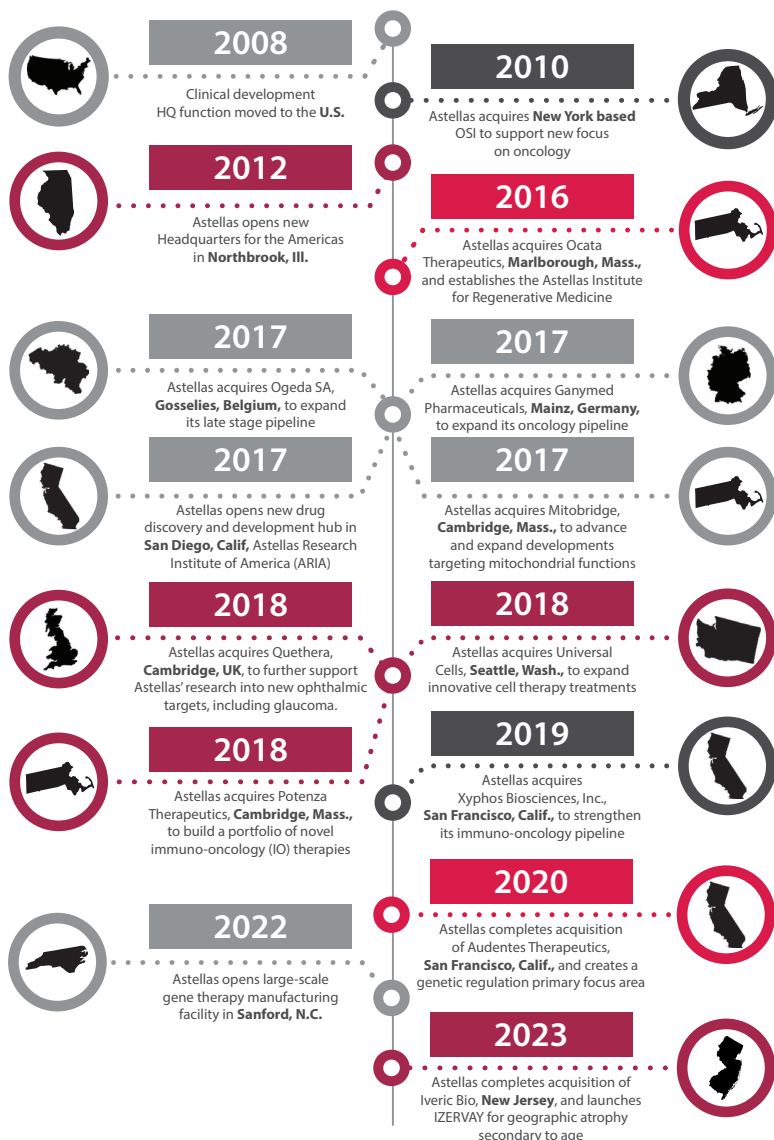


TICKER SYMBOL

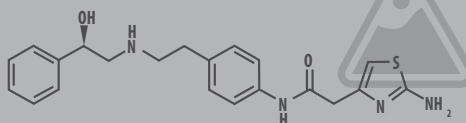
4503 

ASTELLAS MILESTONES

In 2005, following the merger of yamanouchi & Fujisawa, two of Japan's largest and most respected pharmaceutical companies, Astellas established its U.S. headquarters near Chicago.



ASTELLAS US MARKETING PHARMACEUTICAL PRODUCTS




CARDIOLOGY

LEXISCAN® 
(regadenoson – injection)


OPHTHALMOLOGY


IZERVAY™ 
(avacincaptad pegol intravitreal solution)

INFECTIOUS DISEASE

AMBISOME® 
(amphotericin B – liposome for injection)

TRANSPLANT

ASTAGRAF XL® 
(tacrolimus extended-release capsules)

CRESEMBA® 
(isavuconazonium sulfate – capsules and injection)

PROGRAF® 
(tacrolimus – capsules, granules and injection)


ONCOLOGY


XTANDI® 
(enzalutamide – capsules)

UROLOGY

MYRBETRIQ® 
(mirabegron – extended-release tablets)

XOSPATA® 
(gilteritinib – tablets)

VESICARE® 
(solifenacin succinate – tablets)

PADCEV® 
(enfortumab vedotin-efv – intravenous infusion)

WOMEN'S HEALTH

VEOZAH™ 
(fezolinetant – tablets)

ASTELLAS OPERATIONS IN THE UNITED STATES

Astellas Pharma US

Headquarters for Astellas US
Northbrook, Illinois

Astellas Pharma Global Development

Northbrook, Illinois

Policy and Government Affairs

Washington, D. C.

Astellas Venture Management

South San Francisco, California;
Cambridge, Massachusetts

Astellas Innovation Management

South San Francisco, California

Mitobridge and New Life Sciences Facility (Opening 2024)

Cambridge, Massachusetts

iota Biosciences

Alameda, California

Astellas Gene Therapies

San Francisco Bay Area, California
(formerly Audentes)

Astellas Gene Therapies Manufacturing Facility

Sanford, NC

Astellas Institute for Regenerative Medicine

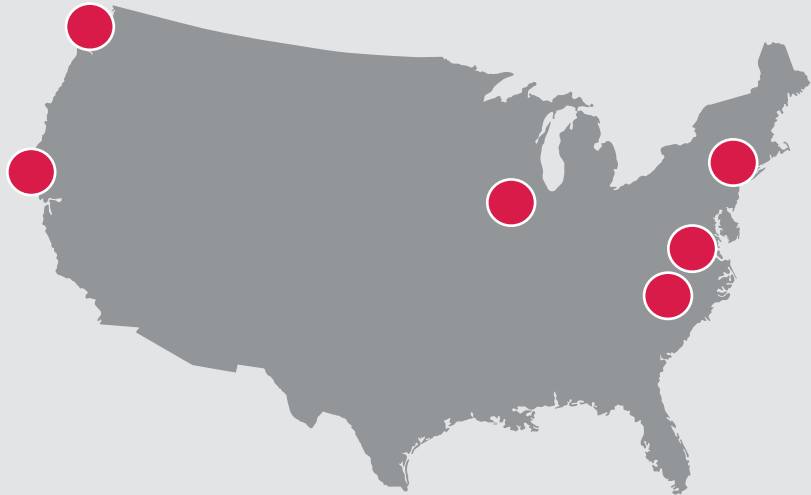
Westborough, Massachusetts

Universal Cells

Seattle, Washington

Xyphos Biosciences

South San Francisco, California



ASTELLAS US LEADERSHIP

Mark Reisenauer

President, Astellas US

Lynn Fenicchia

Senior Vice President,
Head of US Medical
Specialties Business Unit

Christie Bloomquist

Vice President,
Government Affairs
and Policy

Phil Tennant

Senior Vice President,
Head of US Oncology
Business Unit

Lei Ding

Senior Vice President,
Market Access and
Commercial Capabilities

Astellas US has been recognized by: Seramount's 100 Best Companies for Working Parents; Fortune's Best Workplaces in Chicago; BioSpace's Best Places to Work in Biopharma; and the Human Rights Campaign Foundation's Corporate Equality Index.



Astellas has seven dynamic employee impact groups (EIGs) focused on empowering employees to establish diverse and inclusive support communities within the organization. These EIGs include: African American; Asian; Hispanic; LGBTQ+; Military; Abilities and Stellar Women.



BENEFITS

STELLAR REWARDS

Astellas' commitment to changing tomorrow includes operating in a socially responsible way every day, and making Astellas an elite place to work in the United States. We are constantly reviewing our total rewards package to ensure our employees receive valuable and highly competitive benefits and reward opportunities.

PAY FOR PERFORMANCE

Competitive Pay
Performance-Driven Merit
and Promotional Increases
Performance Bonuses
Long-Term Incentives

PAID TIME OFF

Vacation, Holidays & Sick Time
Annual Company Summer
and Winter Breaks
Volunteer Time Off
Parental School Time Off
Heritage Days

PAID LEAVES

Maternity/Paternity Leave
Bridge Back to Work Program
After Maternity/Paternity
Disability Leave
Family Care Leave
Military Leave

FLEXIBLE WORK OPTIONS

Flexible Work Schedule
Telecommuting

FAMILY CARE SOLUTIONS

Adult & Parental Care
Child & Kid Care
Identity Theft Protection
Kindergarten-College
Tutoring Services
Veterans Support
People Living with Disabilities
Mental/Behavioral Health Support
Employee Assistance Program

FINANCIAL BENEFITS

401(k) Savings with Company
Match and Annual Contribution
Annual Financial Wellness Allowance
Tuition Reimbursement
Adoption Assistance

HEALTH BENEFITS

Medical/Prescription
Retiree Medical
Dental
Vision
Telemedicine Services
Voluntary Second Opinion Program
Flexible Spending Account
Wellbeats Membership

AND MORE

Employee Referral Bonus Program
Relocation Programs
Matching Gifts Program
Executive Benefit Programs
(for eligible positions)
Voluntary Legal Services
Carrot Fertility
Short-Term/Long-Term Disability
Health and Financial
Wellness Program
Company Paid Life Insurance
Voluntary Life and Dependent
Life Insurance

GIVING BACK



Employees have volunteered more than

198,059 HOURS

GLOBALLY SINCE 2009



Employees and Astellas
have donated more than

\$1.5 MILLION

THROUGH THE COMPANY'S MATCHING
GIFTS PROGRAM



Our commitment to changing tomorrow is measured not only by our focus on bringing innovative and effective new medicines to patients and physicians, but also by the importance we place on the impact we make within the communities where we work and live.

Our employees participate and have access to the following programs as part of our efforts:

Changing Tomorrow Day: Throughout the year and around the world, our annual Astellas Changing Tomorrow Day events mobilize employees to commit to an entire day of service to local nonprofit organizations focused on key areas of need.

Volunteer Time Off Program: Astellas provides up to five days paid time off to full-time employees to volunteer for charitable organizations. The Volunteer Time off Leave is in addition to holiday or vacation time.

Matching Gifts Program: Astellas will match, dollar for dollar, employee contributions made to four organizations: American Cancer Society, American Red Cross, Habitat for Humanity and Starlight Children's Foundation.