**Astellas US Headquarters**

**Corporate Overview**

Astellas Pharma US, Inc. is an Affiliate of Tokyo-based Astellas Pharma Inc., a top 20 global pharmaceutical research company. Astellas is committed to turning innovative science into medical solutions that bring value and hope to patients and their families. Keeping our focus on addressing unmet medical needs and conducting our business with ethics and integrity enables us to improve the health of people throughout the Americas and around the world.

**FY2018 Financial Highlights (USD)**

- **Global Sales**: $11.7 Billion
- **Astellas US Sales**: $3.8 Billion
- **R&D Investment**: $2 Billion

**Astellas Milestones**

**In 2005, Following the Merger** of Yamanouchi & Fujisawa, two of Japan’s largest and most-respected pharmaceutical companies, Astellas established its U.S. headquarters near Chicago and its Canadian headquarters near Toronto.

- **2008**: Clinical development HQ function moved to the U.S.

- **2009**: Astellas establishes its first affiliate in Latin America in Sao Paulo, Brazil

- **2010**: Astellas opens new Headquarters for the Americas in Northbrook, Illinois

- **2012**: Astellas acquires New York-based OSI to support new focus on oncology

- **2016**: Astellas acquires Ogeda SA, Gosselies, Belgium, to expand its late stage pipeline

- **2016**: Astellas acquires Ocata Therapeutics, Marlborough, Mass., and establishes the Astellas Institute for Regenerative Medicine

- **2017**: Astellas acquires Mitobridge, Cambridge, Mass., to advance and expand developments targeting mitochondrial functions

- **2017**: Astellas opens new drug discovery and development hub in San Diego, Calif., Astellas Research Institute of America (ARIA)

- **2017**: Astellas acquires Ganymed Pharmaceuticals, Mainz, Germany, to expand its oncology pipeline

- **2018**: Astellas acquires Quantera, Cambridge, UK, to further support Astellas’ research into new ophthalmic targets, including glaucoma

- **2018**: Astellas acquires Potenza Therapeutics, Cambridge, MA, to build a portfolio of novel immuno-oncology (IO) therapies

**Astellas US Marketed Pharmaceutical Products**

- **Cardiology**: Lexiscan® (regadenoson – injection)

- **Infectious Disease**: Ambisome® (Amphotericin B – liposome for injection)

- **Cresemba®** (Isavuconazonium Sulfate – capsules and injection)

- **Mycamine®** (Micafungin Sodium – injection)

- **Oncology**: Xtandi® (Enzalutamide – capsules)

- **Xospata®** (Gilteritinib)

- **Transplant**: Astagraf XL® (Tacrolimus extended-release capsules)

- **Prograf®** (Tacrolimus – capsules, granules and injection)

- **Urology**: Myrbetriq® (Mirabegron – extended-release tablets)

- **Vesicare®** (Solifenacin Succinate – tablets)
Astellas has seven dynamic employee impact groups (EIGs) focused on empowering employees to establish diverse and inclusive support communities within the organization. These EIGs include: African American; Asian; Hispanic; LGBTQ; Military; People Living with Disabilities (LEAD); and Stellar Women.

Astellas US has been recognized as an employer of choice by Forbes and Working Mother magazines, as well as a Great Place to Work in the Pharma Industry and on the Human Rights Campaign’s Corporate Equality Index.
GIVING BACK

Our commitment to changing tomorrow is measured not only by our focus on bringing innovative and effective new medicines to patients and physicians, but also by the importance we place on the impact we make within the communities where we work and live.

Our employees participate and have access to the following programs as part of our efforts:

- **Changing Tomorrow Day:** Throughout the year and around the world, our annual Astellas Changing Tomorrow Day events mobilize employees to commit to an entire day of service to local nonprofit organizations focused on key areas of need.
- **Volunteer Time Off Program:** Astellas provides up to five days paid time off to full-time employees to volunteer for charitable organizations. The Volunteer Time Off leave is in addition to holiday or vacation time.
- **Matching Gifts Program:** Astellas will match, dollar for dollar, employee contributions made to four organizations: American Cancer Society, American Red Cross, Habitat for Humanity and Starlight Children’s Foundation.

BENEFITS

**STELLAR REWARDS**

Astellas’ commitment to changing tomorrow includes operating in a socially responsible way every day, and making Astellas an elite place to work throughout the Americas. We are constantly reviewing our total rewards package to ensure our employees receive valuable and highly competitive benefits and reward opportunities.

**PAY FOR PERFORMANCE**

- Competitive Pay
- Performance-Driven Merit and Promotional Increases
- Performance Bonuses
- Long-Term Incentives

**WORK /LIFE BALANCE**

- **Paid Time Off**
  - Vacation, Holidays & Sick Time
  - Annual Year-end Closure
  - Volunteer Time Off
  - Parental School Time Off
- **Paid Leases**
  - Maternity/Paternity Leave
  - Bridge Back to Work Program After Maternity/Paternity
  - Disability Leave
  - Family Care Leave
  - Military Leave
- **Flexible Work Options**
  - Flexible Work Schedule
  - Telecommuting
- **Family Care Solutions**
  - Adult & Parental Care
  - Child & Kid Care
  - Military Support
  - People Living with Disabilities
  - Employee Assistance Program

**Financial Benefits**

- Retirement
- 401(k) Savings with Company Match and Annual Contribution
- Retiree Medical Coverage
- Financial Wellness Programs
- Tuition Reimbursement
- Adoption Assistance
- Company Paid Life Insurance
- Voluntary Life and Dependent Life Insurance

**Health Benefits**

- Medical/Prescription
- Dental
- Vision
- Telemedicine Services
- Health Advocate
- Flexible Spending Account
- Short-Term/Long-Term Disability
- Wellness Program
- Onsite Corporate Fitness Center in Northbrook

**And more**

- Voluntary Legal Services
- Recognition Programs
- Employee Referral Bonus Program
- Relocation Programs
- Matching Gifts Program
- Executive Benefit Programs (for eligible positions)

**EMPLOYEES HAVE VOLUNTEERED MORE THAN 110,000 HOURS IN THE AMERICAS REGION**

**EMPLOYEES AND ASTELLAS HAVE DONATED MORE THAN $1 MILLION THROUGH THE COMPANY’S MATCHING GIFTS PROGRAM**

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