

ASTELLAS US HEADQUARTERS

CORPORATE OVERVIEW

Astellas Pharma US, Inc. is an affiliate of Tokyo-based Astellas Pharma Inc., a top 20 global pharmaceutical research company. Astellas is committed to turning innovative science into medical solutions that bring value and hope to patients and their families. Keeping our focus on addressing unmet medical needs and conducting our business with ethics and integrity enables us to improve the health of people throughout the Americas and around the world.

FY2018 FINANCIAL HIGHLIGHTS (USD)

GLOBAL SALES	ASTELLAS US SALES	R&D INVESTMENT
\$11.7 BILLION	\$3.8 BILLION	\$2 BILLION

HEADQUARTERS in the U.S.

1 Astellas Way
Northbrook, IL 60062-6111



EMPLOYEES

Americas: 2,800
Global: 16,600

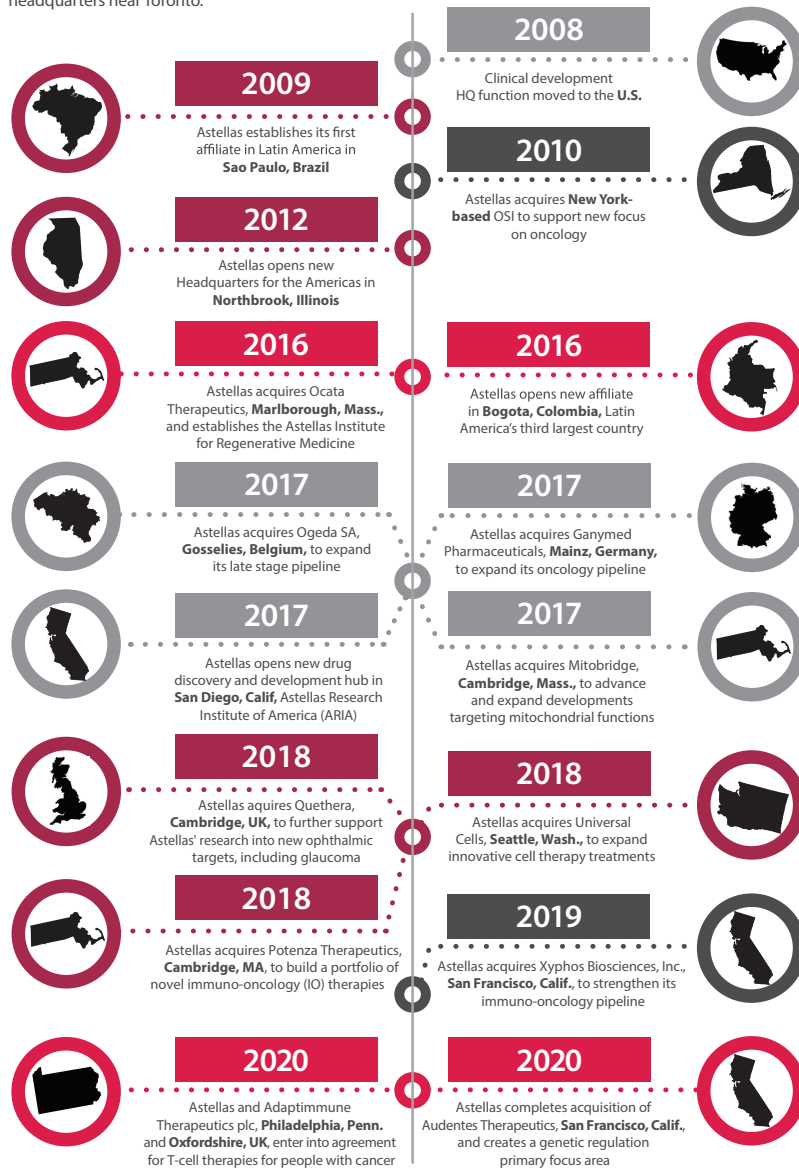


TOKYO STOCK EXCHANGE

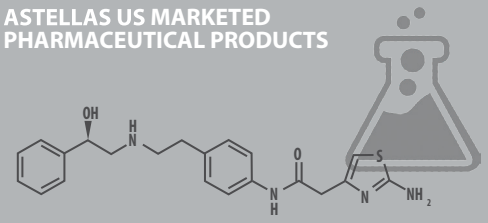
Ticker Symbol **4503**

ASTELLAS MILESTONES

IN 2005, FOLLOWING THE MERGER of Yamanouchi & Fujisawa, two of Japan's largest and most-respected pharmaceutical companies, Astellas established its U.S. headquarters near Chicago and its Canadian headquarters near Toronto.



ASTELLAS US MARKETED PHARMACEUTICAL PRODUCTS



CARDIOLOGY

LEXISCAN®
(regadenoson – injection)



INFECTIOUS DISEASE

AMBISOME®
(amphotericin B – liposome for injection)



CRESEMBA®
(isavuconazonium sulfate – capsules and injection)



MYCAMINE®
(micafungin sodium – injection)



ONCOLOGY

TARCEVA®
(erlotinib – tablets)



XTANDI®
(enzalutamide – capsules)



XOSPATA®
(gilteritinib)



PADCEV™
(enfortumab vedotin-efv)



TRANSPLANT

ASTAGRAF XL®
(tacrolimus extended-release capsules)



PROGRAF®
(tacrolimus – capsules, granules and injection)



UROLOGY

MYRBETRIQ® (mirabegron – extended-release tablets)



VESICARE®
(solifenacin succinate – tablets)



ASTELLAS OPERATIONS IN THE AMERICAS

Astellas Pharma US, Inc.
Headquarters for Astellas US
Northbrook, Illinois

Astellas Pharma Global Development, Inc.
Northbrook, Illinois

Policy and Government Affairs
Washington, D. C.

Astellas Venture Management LLC
Menlo Park, California

Astellas Innovation Management;
Menlo Park, California

Mitobridge
Cambridge, Massachusetts

Astellas Research Institute of America LLC
San Diego, California

Audentes Therapeutics
San Francisco, California

Xyphos Biosciences, Inc.
San Francisco, California

Astellas Institute for Regenerative Medicine
Marlborough, Massachusetts

Universal Cells
Seattle, Washington

Astellas Pharma Canada, Inc.
Toronto, Ontario

Astellas Farma Brasil
Importacao e Distribuicao de Medicamentos Ltda.
Sao Paulo, Brazil

Astellas Farma Colombia
Bogotá, Colombia



ASTELLAS US LEADERSHIP

Percival Barretto-Ko
 President, Astellas US

Joseph Devaney
 Vice President, Policy and Government Affairs

Shontelle Dodson
 Senior Vice President, Health Systems

Walt Johnston
 Senior Vice President, Sales and Marketing, Urology and Hospital Markets

Moyra Knight
 Vice President, Corporate Communications and President of the Astellas Global Health Foundation

Chieko Mori
 Vice President, Corporate Development

Mark Niemaszek
 Vice President, Commercial Operations

Mark Reisenauer
 Senior Vice President, Oncology Business Unit

Astellas US has been recognized as an employer of choice by Forbes and Working Mother magazines, as well as a Great Place to Work in the Pharma Industry and on the Human Rights Campaign's Corporate Equality Index.



Astellas has seven dynamic employee impact groups (EIGs) focused on empowering employees to establish diverse and inclusive support communities within the organization. These EIGs include: African American; Asian; Hispanic; LGBTQ+; Military; People Living with Disabilities (LEAD); and Stellar Women.



BENEFITS

STELLAR REWARDS

Astellas' commitment to changing tomorrow includes operating in a socially responsible way every day, and making Astellas an elite place to work throughout the Americas. We are constantly reviewing our total rewards package to ensure our employees receive valuable and highly competitive benefits and reward opportunities.

PAY FOR PERFORMANCE

- Competitive Pay
- Performance-Driven Merit and Promotional Increases
- Performance Bonuses
- Long-Term Incentives

WORK/LIFE BALANCE

Paid Time Off

- Vacation, Holidays & Sick Time
- Annual Year-end Closure
- Volunteer Time Off
- Parental School Time Off

Paid Leaves

- Maternity/Paternity Leave
- Bridge Back to Work Program After Maternity/Paternity
- Disability Leave
- Family Care Leave
- Military Leave

Flexible Work Options

- Flexible Work Schedule
- Telecommuting

Family Care Solutions

- Adult & Parental Care
- Child & Kid Care
- Military Support
- People Living with Disabilities
- Employee Assistance Program

Financial Benefits

- Retirement
- 401(k) Savings with Company Match and Annual Contribution
- Retiree Medical Coverage
- Financial Wellness Programs
- Tuition Reimbursement
- Adoption Assistance
- Company Paid Life Insurance
- Voluntary Life and Dependent Life Insurance

Health Benefits

- Medical/Prescription
- Dental
- Vision
- Telemedicine Services
- Health Advocate
- Flexible Spending Account
- Short-Term/Long-Term Disability
- Wellness Program
- Onsite Corporate Fitness Center in Northbrook

And more

- Voluntary Legal Services
- Recognition Programs
- Employee Referral Bonus Program
- Relocation Programs
- Matching Gifts Program
- Executive Benefit Programs (for eligible positions)

GIVING BACK



EMPLOYEES HAVE VOLUNTEERED MORE THAN

140,000 HOURS

GLOBALLY SINCE 2009



EMPLOYEES AND ASTELLAS HAVE
DONATED MORE THAN

\$1.25 MILLION

THROUGH THE COMPANY'S MATCHING
GIFTS PROGRAM

Our commitment to changing tomorrow is measured not only by our focus on bringing innovative and effective new medicines to patients and physicians, but also by the importance we place on the impact we make within the communities where we work and live.

Our employees participate and have access to the following programs as part of our efforts:

Changing Tomorrow Day: Throughout the year and around the world, our annual Astellas Changing Tomorrow Day events mobilize employees to commit to an entire day of service to local nonprofit organizations focused on key areas of need.

Volunteer Time Off Program: Astellas provides up to five days paid time off to full-time employees to volunteer for charitable organizations. The Volunteer Time Off leave is in addition to holiday or vacation time.

Matching Gifts Program: Astellas will match, dollar for dollar, employee contributions made to four organizations: American Cancer Society, American Red Cross, Habitat for Humanity and Starlight Children's Foundation.