ASTELLAS US HEADQUARTERS

CORPORATE OVERVIEW
Astellas Pharma US, Inc. is an affiliate of Tokyo-based Astellas Pharma Inc., a top 20 global pharmaceutical research company. Astellas is committed to turning innovative science into medical solutions that bring value and hope to patients and their families. Keeping our focus on addressing unmet medical needs and conducting our business with ethics and integrity enables us to improve the health of people throughout the Americas and around the world.

FY2018 FINANCIAL HIGHLIGHTS (USD)

<table>
<thead>
<tr>
<th>GLOBAL SALES</th>
<th>ASTELLAS US SALES</th>
<th>R&amp;D INVESTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.7 BILLION</td>
<td>$3.8 BILLION</td>
<td>$2 BILLION</td>
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HEADQUARTERS in the U.S.
1 Astellas Way
Northbrook, IL 60062-6111

EMPLOYEES
Americas: 2,800
Global: 16,600

TOKYO STOCK EXCHANGE
Ticker Symbol 4503

ASTELLAS MILESTONES

IN 2005, FOLLOWING THE MERGER of Yamanouchi & Fujisawa, two of Japan’s largest and most-respected pharmaceutical companies, Astellas established its U.S. headquarters near Chicago and its Canadian headquarters near Toronto.

2009
Astellas establishes its first affiliate in Latin America in Sao Paulo, Brazil

2012
Astellas opens new Headquarters for the Americas in Northbrook, Illinois

2016
Astellas acquires Otsuka Therapeutics, Marlborough, Mass., and establishes the Astellas Institute for Regenerative Medicine

2017
Astellas acquires Ogeda SA, Gosselies, Belgium, to expand its late stage pipeline

2017
Astellas opens new drug discovery and development hub in San Diego, Calif, Astellas Research Institute of America (ARIA)

2018
Astellas acquires Quthera, Cambridge, UK, to further support Astellas’ research into new ophthalmic targets, including glaucoma

2018
Astellas acquires Potenza Therapeutics, Cambridge, MA, to build a portfolio of novel immuno-oncology (IO) therapies

2020
Astellas completes acquisition of Therapeutics plc, Philadelphia, Penn., and Oxfordshire, UK, enter into agreement for T-cell therapies for people with cancer

2020
Audientes Therapeutics, San Francisco, Calif., and creates a genetic regulation primary focus area

ASTELLAS US MARKETED PHARMACEUTICAL PRODUCTS

CARDCIOLOGY
LEXISCAN®
(regadenoson – injection)

INFECTIOUS DISEASE
AMBISOME®
(amphotericin B – liposome for injection)
CRESEMBR®
(isavuconazonium sulfate – capsules and injection)

MYCAMINE®
(micalfungin sodium – injection)

ONCOLOGY
TARCEVA®
(erlotinib – tablets)
XTANDI®
(enzalutamide – capsules)

XOSPATA®
(gilteritinib)

PADCEV™
(enformatub-vedotin-ejfv)

TRANSPLANT
ASTAGRAF XL®
(tacrolimus extended-release capsules)
PROGRAF®
(tacrolimus – capsules, granules and injection)

UROLOGY
MYRBETRIQ®
(mirabegron – extended-release tablets)
VESICARE®
(solifenacin succinate – tablets)

MEDIA CONTACT | 1-800-888-7704 | corporate.communications@astellas.com www.astellas.com/us

@AstellasUS | AstellasUS | AstellasUS
### Astellas Operations in the Americas

- **Astellas Pharma US, Inc.**
  Headquarters for Astellas US
  Northbrook, Illinois

- **Astellas Pharma Global Development, Inc.**
  Northbrook, Illinois

- **Policy and Government Affairs**
  Washington, D.C.

- **Astellas Venture Management LLC**
  Menlo Park, California

- **Astellas Innovation Management;**
  Menlo Park, California

- **Mitobridge**
  Cambridge, Massachusetts

- **Astellas Research Institute of America LLC**
  San Diego, California

<table>
<thead>
<tr>
<th>Company</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Audentes Therapeutics</td>
<td>San Francisco, California</td>
</tr>
<tr>
<td>Xyphos Biosciences, Inc.</td>
<td>San Francisco, California</td>
</tr>
<tr>
<td>Astellas Institute for Regenerative Medicine</td>
<td>Marlborough, Massachusetts</td>
</tr>
<tr>
<td>Universal Cells</td>
<td>Seattle, Washington</td>
</tr>
<tr>
<td>Astellas Pharma Canada, Inc.</td>
<td>Toronto, Ontario</td>
</tr>
<tr>
<td>Astellas Farma Brasil</td>
<td>Importacao e Distribuicao de Medicamentos Ltda. Sao Paulo, Brazil</td>
</tr>
<tr>
<td>Astellas Farma Colombia</td>
<td>Bogotá, Colombia</td>
</tr>
</tbody>
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### Astellas US Leadership

- **Percival Barretto-Ko**
  President, Astellas US

- **Joseph Devaney**
  Vice President, Policy and Government Affairs

- **Shontelle Dodson**
  Senior Vice President, Health Systems

- **Walt Johnston**
  Senior Vice President, Sales and Marketing, Urology and Hospital Markets

- **Moyra Knight**
  Vice President, Corporate Communications and President of the Astellas Global Health Foundation

- **Chieko Mori**
  Vice President, Corporate Development

- **Mark Niemaszek**
  Vice President, Commercial Operations

- **Mark Reisenauer**
  Senior Vice President, Oncology Business Unit

Astellas US has been recognized as an employer of choice by Forbes and Working Mother magazines, as well as a Great Place to Work in the Pharma Industry and on the Human Rights Campaign's Corporate Equality Index.

Astellas has seven dynamic employee impact groups (EIGs) focused on empowering employees to establish diverse and inclusive support communities within the organization. These EIGs include: African American; Asian; Hispanic; LGBTQ+; Military; People Living with Disabilities (LEAD); and Stellar Women.
GIVING BACK

Our commitment to changing tomorrow is measured not only by our focus on bringing innovative and effective new medicines to patients and physicians, but also by the importance we place on the impact we make within the communities where we work and live.

Our employees participate and have access to the following programs as part of our efforts:

Changing Tomorrow Day: Throughout the year and around the world, our annual Astellas Changing Tomorrow Day events mobilize employees to commit to an entire day of service to local nonprofit organizations focused on key areas of need.

Volunteer Time Off Program: Astellas provides up to five days paid time off to full-time employees to volunteer for charitable organizations. The Volunteer Time Off leave is in addition to holiday or vacation time.

Matching Gifts Program: Astellas will match, dollar for dollar, employee contributions made to four organizations: American Cancer Society, American Red Cross, Habitat for Humanity and Starlight Children’s Foundation.

BENEFITS

STELLAR REWARDS

Astellas’ commitment to changing tomorrow includes operating in a socially responsible way every day, and making Astellas an elite place to work throughout the Americas. We are constantly reviewing our total rewards package to ensure our employees receive valuable and highly competitive benefits and reward opportunities.

PAY FOR PERFORMANCE

Competitive Pay
Performance-Driven Merit and Promotional Increases
Performance Bonuses
Long-Term Incentives

WORK/LIFE BALANCE

Paid Time Off
Vacation, Holidays & Sick Time
Annual Year-end Closure
Volunteer Time Off
Parental School Time Off

Paid Leaves
Maternity/Paternity Leave
Bridge Back to Work Program After Maternity/Paternity
Disability Leave
Family Care Leave
Military Leave

Flexible Work Options
Flexible Work Schedule
Telecommuting

Family Care Solutions
Adult & Parental Care
Child & Kid Care
Military Support
People Living with Disabilities
Employee Assistance Program

Financial Benefits

Retirement
401(k) Savings with Company Match and Annual Contribution
Retiree Medical Coverage
Financial Wellness Programs
Tuition Reimbursement
Adoption Assistance
Company Paid Life Insurance
Voluntary Life and Dependent Life Insurance

Health Benefits

Medical/Prescription
Dental
Vision
Telemedicine Services
Health Advocate
Flexible Spending Account
Short-Term/Long-Term Disability
Wellness Program
Onsite Corporate Fitness Center in Northbrook

And more

Voluntary Legal Services
Recognition Programs
Employee Referral Bonus Program
Relocation Programs
Matching Gifts Program
Executive Benefit Programs (for eligible positions)

EMPLOYEES HAVE VOLUNTEERED MORE THAN 140,000 HOURS GLOBALLY SINCE 2009

EMPLOYEES AND ASTELLAS HAVE DONATED MORE THAN $1.25 MILLION THROUGH THE COMPANY’S MATCHING GIFTS PROGRAM

Our employees have volunteered more than 140,000 hours globally since 2009.

Employees and Astellas have donated more than $1.25 million through the company’s matching gifts program.

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