

ASTELLAS HEADQUARTERS FORTHE AMERICAS

CORPORATE OVERVIEW

Astellas Pharma US, Inc. is an affiliate of Tokyo-based Astellas Pharma Inc., a top 20 global pharmaceutical research company. Astellas is committed to turning innovative science into medical solutions that bring value and hope to patients and their families. Keeping our focus on addressing unmet medical needs and conducting our business with ethics and integrity enables us to improve the health of people throughout the Americas and around the world.

FY2017 FINANCIAL HIGHLIGHTS (USD)

GLOBAL SALES	AMERICAS SALES	R&D INVESTMENT
\$11.7 BILLION	\$3.9 BILLION	\$2 BILLION

HEADQUARTERS FORTHE AMERICAS

1 Astellas Way
Northbrook, IL 60062-6111



Americas: 2,800
Global: 16,600

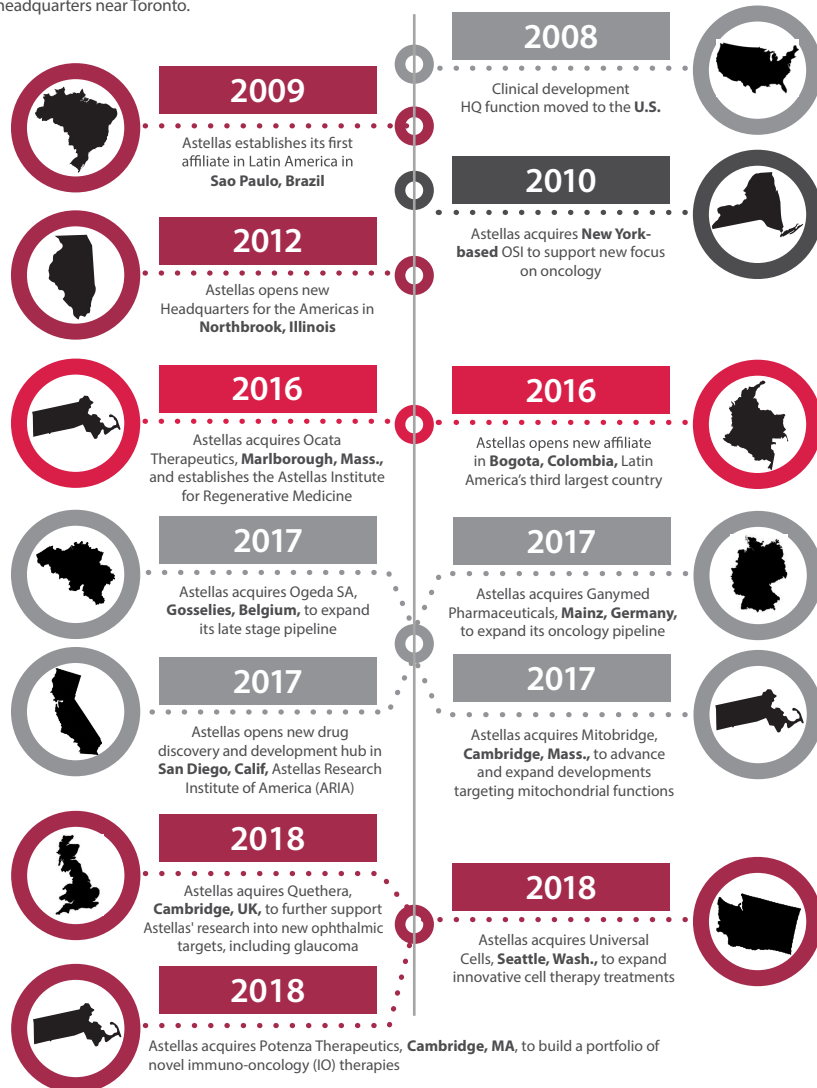


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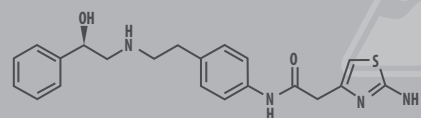


ASTELLAS MILESTONES

IN 2005, FOLLOWING THE MERGER of Yamanouchi & Fujisawa, two of Japan's largest and most-respected pharmaceutical companies, Astellas established its U.S. headquarters near Chicago and its Canadian headquarters near Toronto.



AMERICAS MARKETING PHARMACEUTICAL PRODUCTS



CARDIOLOGY

LEXISCAN®
(regadenoson – injection)



INFECTIOUS DISEASE

AMBISOME®
(amphotericin B – liposome for injection)



CRESEMBA®

(isavuconazonium sulfate – capsules and injection)



MYCAMINE®

(micafungin sodium – injection)



ONCOLOGY

TARCEVA®

(erlotinib – tablets)



XTANDI®

(enzalutamide – capsules)



XOSPATA®

(gilteritinib)



TRANSPLANT

ASTAGRAF XL®

(tacrolimus extended-release capsules)



PROGRAF®

(tacrolimus – capsules, granules and injection)



UROLOGY

MYRBETRIQ® (mirabegron – extended-release tablets)



VESICARE®

(solifenacin succinate – tablets)



ASTELLAS OPERATIONS IN THE AMERICAS
Astellas Pharma US, Inc.

Headquarters for the Americas
Northbrook, Illinois

Astellas Pharma Global Development, Inc.

Northbrook, Illinois

Policy and Government Affairs

Washington, D. C.

Astellas Venture Management LLC

Menlo Park, California

Astellas Innovation Management; Mitobridge

Cambridge, Massachusetts
Menlo Park, California

Potenza Therapeutics

Cambridge, Massachusetts

Astellas Research Institute of America LLC

San Diego, California

Astellas Institute for Regenerative Medicine; Universal Cells

Marlborough, Massachusetts
Seattle, Washington

Astellas Pharma Canada, Inc.

Toronto, Ontario

Astellas Farma Brasil

Importacao e Distribuicao de Medicamentos Ltda.
Sao Paulo, Brazil

Astellas Farma Colombia

Bogotá, Colombia


AMERICAS LEADERSHIP
Percival Barretto-Ko

President, Astellas Americas

Joseph Devaney

Vice President, Policy and Government Affairs

Shontelle Dodson

Senior Vice President, Health Systems

Rodrigo Fernandez

Vice President, Latin America

Walt Johnston

Senior Vice President, Sales and Marketing, Urology and Hospital Markets

Moyra Knight

Vice President, Corporate Communications and President of the Astellas Global Health Foundation

Stephen Knowles

Senior Vice President, Finance and IT

Catherine Levitt

Vice President, Regional Legal Head and Secretary

Chieko Mori

Vice President, Corporate Development

Mark Reisenauer

Senior Vice President, Oncology Business Unit

Steve Sabus

General Manager, Astellas Pharma Canada

Collette Taylor

Senior Vice President, Human Resources and Facilities

Astellas in the Americas has been recognized as an employer of choice by **Forbes** and **Working Mother** magazines, as well as a Great Place to Work in the Pharma Industry in Brazil and Canada, and on the Human Rights Campaign's Corporate Equality Index.



Astellas has **seven dynamic employee resource groups** (ERGs) focused on empowering employees to establish diverse and inclusive support communities within the organization. These ERGs include: African American; Asian; Hispanic; LGBTQ; Military; People Living with Disabilities; and Women.





BENEFITS

STELLAR REWARDS

Astellas' commitment to changing tomorrow includes operating in a socially responsible way every day, and making Astellas an elite place to work throughout the Americas. We are constantly reviewing our total rewards package to ensure our employees receive valuable and highly competitive benefits and reward opportunities.

PAY FOR PERFORMANCE

Competitive Pay
Performance-Driven Merit and Promotional Increases
Performance Bonuses
Long-Term Incentives

WORK/LIFE BALANCE

Paid Time Off

Vacation, Holidays & Sick Time
Annual Year-end Closure
Volunteer Time Off
Parental School Time Off

Paid Leaves

Maternity/Paternity Leave
Bridge Back to Work Program After Maternity/Paternity
Disability Leave
Family Care Leave
Military Leave

Flexible Work Options

Flexible Work Schedule
Telecommuting

Family Care Solutions

Adult & Parental Care
Child & Kid Care
Military Support
People Living with Disabilities
Employee Assistance Program

Financial Benefits

Retirement
401(k) Savings with Company Match and Annual Contribution
Retiree Medical Coverage
Financial Wellness Programs
Tuition Reimbursement
Adoption Assistance
Company Paid Life Insurance
Voluntary Life and Dependent Life Insurance

Health Benefits

Medical/Prescription
Dental
Vision
Telemedicine Services
Health Advocate
Flexible Spending Account
Short-Term/Long-Term Disability
Wellness Program
Onsite Corporate Fitness Center in Northbrook

And more

Voluntary Legal Services
Recognition Programs
Employee Referral Bonus Program
Relocation Programs
Matching Gifts Program
Executive Benefit Programs (for eligible positions)

GIVING BACK



EMPLOYEES HAVE VOLUNTEERED MORE THAN

110,000 HOURS
IN THE AMERICAS



EMPLOYEES AND ASTELLAS HAVE
DONATED MORE THAN

\$1 MILLION

THROUGH THE COMPANY'S MATCHING
GIFTS PROGRAM

Our commitment to changing tomorrow is measured not only by our focus on bringing innovative and effective new medicines to patients and physicians, but also by the importance we place on the impact we make within the communities where we work and live.

Our employees participate and have access to the following programs as part of our efforts:

Changing Tomorrow Day: Throughout the year and around the world, our annual Astellas Changing Tomorrow Day events mobilize employees to commit to an entire day of service to local nonprofit organizations focused on key areas of need.

Volunteer Time Off Program: Astellas provides up to five days paid time off to full-time employees to volunteer for charitable organizations. The Volunteer Time Off leave is in addition to holiday or vacation time.

Matching Gifts Program: Astellas will match, dollar for dollar, employee contributions made to four organizations: American Cancer Society, American Red Cross, Habitat for Humanity and Starlight Children's Foundation.