

GRI Content Index

Our Annual Report 2017 and website contain Standard Disclosures from the Global Reporting Initiative (GRI) Sustainability Reporting Standards.

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	102-9	Supply chain	p 51-52 CSR Activities from Manufacturing to Sales p 61-62 CSR Activities in Research and Development
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	102-12	External initiatives	p 13-16 CEO Message Website: United Nations Global Compact
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	102-33	Communicating critical concerns	p 25-29 Corporate Governance
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	102-35	Remuneration policies	p 29 A System of Remuneration for Directors and Audit & Supervisory Board Members that Contributes to Sustainable Improvements in Enterprise Value
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	102-38	Annual total compensation ratio	None
	102-39	Percentage increase in annual total compensation ratio	None
5. Stakeholder engagement			
	102-40	List of stakeholder groups	p 81 Dialogue with Stakeholders Website: Communications with Our Stakeholders
	102-41	Collective bargaining agreements	None Website: Relationship with the Labor Union
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	102-45	Entities included in the consolidated financial statements	p 11 Editorial Policy
	102-46	Defining report content and topic Boundaries	p 22-24 CSR-Based Management p 11 Editorial Policy Website: Materiality
	102-47	List of material topics	p 22-24 CSR-Based Management
	102-48	Restatements of information	N/A (no re-statements of information)
	102-49	Changes in reporting	N/A (no such changes addressed)
	102-50	Reporting period	p 11 Editorial Policy
	102-51	Date of most recent report	Annual Report 2017 issued in Aug,2017
	102-52	Reporting cycle	p 11 Editorial Policy
	102-53	Contact point for questions regarding the report	Back cover
	102-54	Claims of reporting in accordance with the GRI Standards	p 11 Editorial Policy
	102-55	GRI content index	N/A
	102-56	External assurance	Website: Independent Assurance Report

200: Economic Standards			
205 : Anti-corruption	205-1	Operations assessed for risks related to corruption	None
	205-2	Communication and training about anti-corruption policies and procedures	p 69 Anti-Bribery and Anti-Corruption Initiatives
	205-3	Confirmed incidents of corruption and actions taken	None
206 : Anti-competitive Behavior	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	p 70 Commitment to Fair Competition
400: Social Standards			
401 : Employment	401-1	New employee hires and employee turnover	p 65 Number of Employees per Region and Turnover Rate Website: Where Our Employees Work
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Website: Major Programs (Japan)
	401-3	Parental leave	Website: Major Programs (Japan)
403 : Occupational Health and Safety	403-1	Workers representation in formal joint management-worker health and safety committees	p 65-66 Ensuring Occupational Health and Safety Website: Relationship with the Labor Union
	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	p 65-66 Ensuring Occupational Health and Safety Website: Occupational Safety and Health (OSH)
	403-3	Workers with high incidence or high risk of diseases related to their occupation	None
	403-4	Health and safety topics covered in formal agreements with trade unions	None
404 : Training and Education	404-1	Average hours of training per year per employee	None
	404-2	Programs for upgrading employee skills and transition assistance programs	p 64-66 Our People, Our Organization
	404-3	Percentage of employees receiving regular performance and career development reviews	None
405 : Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	p 65 Male/Female Employee Ratio per Region and Ratio of Female Managers p 65 Number of Employees per Region and Turnover Rate
414 : Supplier Social Assessment	414-1	New suppliers that were screened using social criteria	None
	414-2	Negative social impacts in the supply chain and actions taken	p 52 Promoting CSR Procurement
416 : Customer Health Safety	416-1	Assessment of the health and safety impacts of product and service categories	p 51-52 CSR Activities from Manufacturing to Sales p 61-62 CSR Activities in Research and Development
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	p 51 Product Recalls
417 : Marketing and Labeling	417-1	Requirements for product and service information and labeling	Website: Containers and Packaging Recycling Website: Environmental Report (p 32)
	417-2	Incidents of non-compliance concerning product and service information and labeling	None
	417-3	Incidents of non-compliance concerning marketing communications	None
418 : Customer Privacy	418-1	Substantiated complaints regarding concerning breaches of customer privacy and losses of customer data	None