



Policy on Intellectual Property

Background

Protecting Astellas' intellectual property is crucial to maintaining our competitive advantage to address unmet medical needs under our business philosophy to "contribute toward improving the health of people around the world through the provision of innovative and reliable pharmaceutical products". Intellectual property includes any creative works that may be protectable by intellectual property laws as patents, trademarks, trade secrets, copyrights, and know-how.

Policy

In light of its importance to Astellas, appropriate steps, including compliance with all applicable laws and regulations, shall be taken to protect and maintain Astellas' intellectual property. Additionally, Astellas' intellectual property shall be used in an appropriate manner to enhance corporate value.

Astellas employees must promptly report any inventions or other creative works that could qualify for intellectual property protection made in the course of their work for Astellas. Astellas retains the right in such inventions or creative works in accordance with applicable laws and Astellas' policy.

Since the premature disclosure of an invention may preclude our ability to obtain patent protection, Astellas employees must use due care to avoid the intentional or inadvertent disclosure of patentable inventions.

Astellas respects the valid and enforceable intellectual property rights of others and takes necessary measures to avoid infringement.