

HCP Privacy Notice

Information about the Collection and Processing of your Personal Information

Astellas Pharma is a global pharmaceutical business, whose ultimate parent company is headquartered in Tokyo, Japan. Our mission is to improve the lives of patients in the following key areas: transplantation, urology, oncology and anti-infectives. For more information about Astellas, please see the "About" section in the link: https://www.astellas.com/gr/en/about/

Astellas Pharmaceuticals A.E.B.E. and the Group companies ("**Astellas**") respect your right to privacy. This Privacy Notice explains who we are, how we collect, share and use personal information about you, and how you can exercise your privacy rights. If you have any questions or concerns about our use of your personal information, or would like to exercise any of your rights — including to object to the processing of your personal data in the way that we describe here — then please contact us using the details provided at the bottom of this Privacy Notice.

The data controller of your personal information is Astellas Pharmaceuticals A.E.B.E., Agisilaou 6-8, 15123 Marousi.

What personal information does Astellas collect and why?

We collect information about you from a variety of sources, including directly from you and from: documents or forms that you provide in order to participate in Astellas-sponsored or supported initiatives, such as Astellas-sponsored clinical research and development activities, or in other contexts; publicly available sources; CVs and resumes; and online and other databases and websites, which may be managed by third parties on our behalf.

Astellas collects and uses the following categories of personal data for the purpose described below:

- personal details such as your name, age, gender and contact details;
- professional details such as your place of practice, job title, the medical field in which
 you are active, your professional qualifications and scientific activities (such as
 previous clinical trial experience, and participation in past or pending research
 studies with Astellas and other companies), publication of academic or scientific
 research and articles, and membership in associations and boards; and
- details of interactions with us, such as what kind of meetings we have held, topics
 discussed, your knowledge of and questions you have had on our business and
 products, what kind of material we have displayed to you and any feedback that you
 have provided, as well as your opinions and routines on prescribing, routines
 regarding your patients and diagnosis, and similar information.



We process this information in our customer databases for the purpose of managing our relationship with you, including to plan potential collaboration, contact, visits and meetings; to help evaluate the information we provide to you and ensure that it is relevant given your expertise, interests and preferences; and to understand your scientific-therapeutic approach and satisfaction with Astellas' products.

Who does Astellas share my personal information with?

We disclose your personal information to the following categories of recipients:

- to our group companies, third party services providers and partners who
 provide data processing services to us, or who otherwise process personal
 information for purposes that are described in this Privacy Notice or notified to you
 when we collect your personal information. A list of our current group companies is
 available here: https://www.astellas.com/gr/en/worldwide;
- to any competent law enforcement body, regulatory, government agency, court or other third party where we believe disclosure is necessary (i) as a matter of applicable law or regulation, (ii) to exercise, establish or defend our legal rights, or (iii) to protect your vital interests or those of any other person;
- to a potential buyer (and its agents and advisers) in connection with any proposed purchase, merger or acquisition of any part of our business, provided that we inform the buyer it must use your personal information only for the purposes disclosed in this Privacy Notice;
- to any other person with your consent to the disclosure.

Legal basis for processing personal information (EEA based HCPs only)

If you are an HCP based in the European Economic Area, our legal basis for collecting and using the personal information described above is our legitimate interest in maintaining a relationship with you. If you have any queries about this legal basis, please contact us using the contact details provided at the bottom of this Privacy Notice.

How does Astellas keep my personal information secure?

We use appropriate technical and organisational measures to protect the personal information that we collect and process about you. The measures we use are designed to provide a level of security appropriate to the risk of processing your personal information.



International data transfers

Your personal information is transferred to, and processed in, countries other than the country in which you are resident. These countries may have data protection laws that are different to the laws of your country (and, in some cases, may not be as protective).

Specifically, the servers that we use to host your personal data are located in the UK, and our group companies and third party service providers and partners operate around the world. This means that when we collect your personal information we may process it in any of these countries.

However, we have taken appropriate safeguards to require that your personal information will remain protected in accordance with this Privacy Notice. These include implementing the European Commission's Standard Contractual Clauses for transfers of personal information between our group companies, which require all group companies to protect personal information they process from the EEA in accordance with European Union data protection law.

Our Standard Contractual Clauses can be provided on request. We have implemented similar appropriate safeguards with our third party service providers and partners and further details can be provided upon request.

Data retention

We retain personal information we collect from you where we have an ongoing legitimate business need to do so (for example, to provide you with a service you have requested or to comply with applicable legal, tax or accounting requirements).

When we have no ongoing legitimate business need to process your personal information, we will either delete or anonymise it or, if this is not possible (for example, because your personal information has been stored in backup archives), then we will securely store your personal information and isolate it from any further processing until deletion is possible.

Your data protection rights

You have the following data protection rights:

If you wish to access, correct, update or request deletion of your personal
information in accordance with applicable law, you can do so at any time by
contacting us using the contact details provided under the "How to contact us"
heading below.



- In addition, if you are resident in the European Economic Area, you can object to
 processing of your personal information, ask us to restrict processing of your
 personal information or request portability of your personal information. Again, you
 can exercise these rights by contacting us using the contact details provided under
 the "How to contact us" heading below.
- You have the right to complain to a data protection authority about our collection and use of your personal information. For more information, please contact your local data protection authority. (Contact details for data protection authorities in the European Economic Area, Switzerland and certain non-European countries (including the US and Canada) are available here: http://ec.europa.eu/justice/article-29/structure/data-protection-authorities/index_en.html).

We respond to all requests we receive from individuals wishing to exercise their data protection rights in accordance with applicable data protection laws.

Updates to this Privacy Notice

We may update this Privacy Notice from time to time in response to changing legal, technical or business developments. When we update our Privacy Notice, we will take appropriate measures to inform you, consistent with the significance of the changes we make.

How to contact us

To exercise any of your personal data protection rights by law, you can submit your request online by clicking here. If you have any questions or concerns about our use of your personal information, please contact our data protection officer using the following details: privacy@astellas.com.