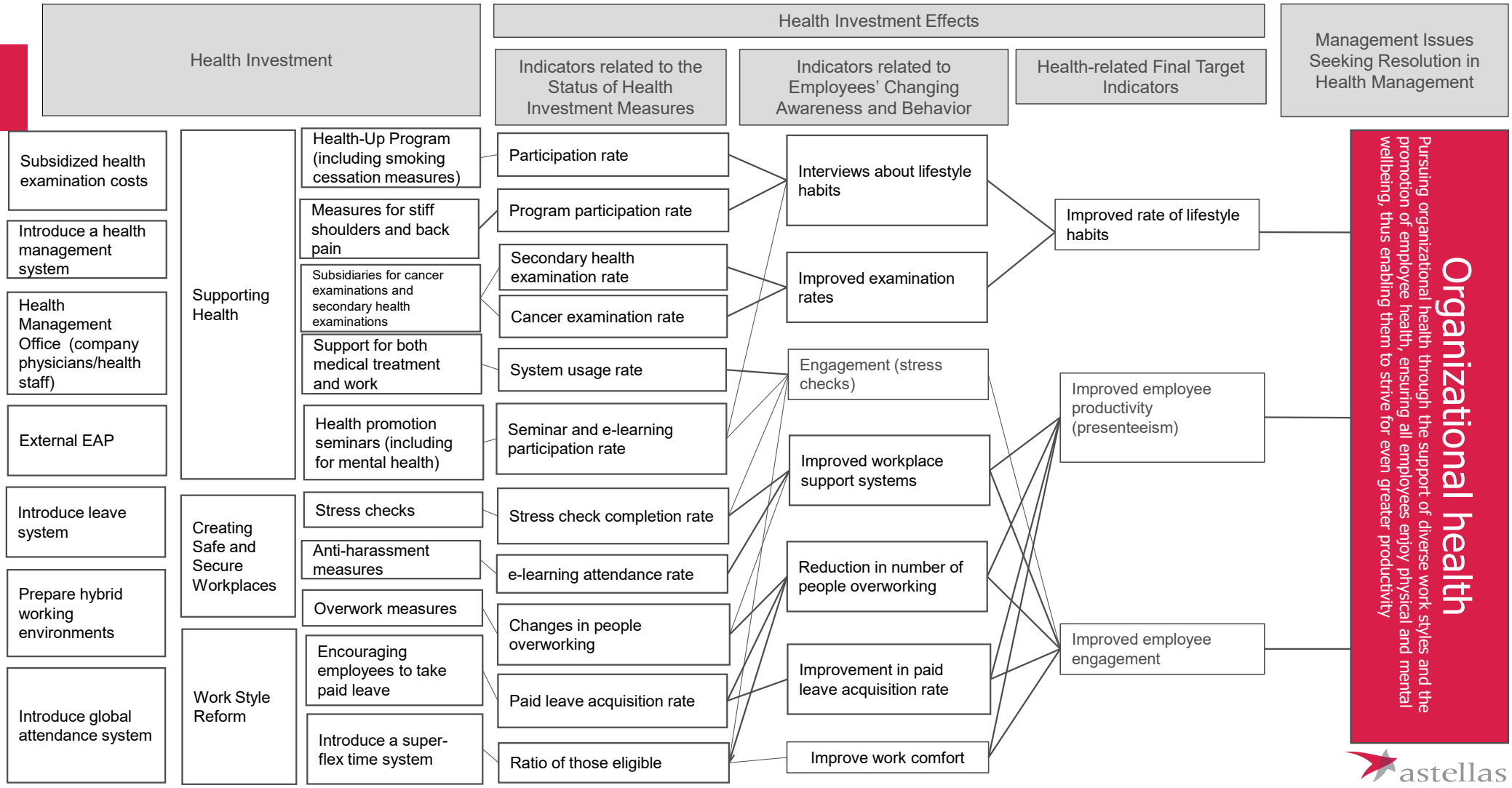
Health Investment
Health Investment Effects
Indicators related to the Status of Health Investment Measures
Indicators related to Employees' Changing Awareness and Behavior
Health-related Final Target Indicators
Management Issues Seeking Resolution in Health Management
Subsidized health examination costs
Introduce a health management system
Health Management Office (company physicians/health staff)
External EAP
Introduce leave system
Prepare hybrid working environments
Introduce global attendance system
Supporting Health
Creating Safe and Secure Workplaces
Work Style Reform
Health-Up Program (including smoking cessation measures)
Measures for stiff shoulders and back pain
Subsidiaries for cancer examinations and secondary health examinations
Support for both medical treatment and work
Health promotion seminars (including for mental health)
Stress checks
Anti-harassment measures
Overwork measures
Encouraging employees to take paid leave
Introduce a super-flex time system
Participation rate
Program participation rate
Secondary health examination rate
Cancer examination rate
System usage rate
Seminar and e-learning participation rate
Stress check completion rate
e-learning attendance rate
Changes in people overworking
Paid leave acquisition rate
Ratio of those eligible
Interviews about lifestyle habits
Improved examination rates
Engagement (stress checks)
Improved workplace support systems
Reduction in number of people overworking
Improvement in paid leave acquisition rate
Improve work comfort
Improved rate of lifestyle habits
Improved employee productivity (presenteeism)
Improved employee engagement
Organizational health
Pursuing organizational health through the support of diverse work styles and the promotion of employee health, ensuring all employees enjoy physical and mental wellbeing, thus enabling them to strive for even greater productivity
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