

## **Astellas' Changing Tomorrow Day in 2013: More than 5,700 employees already participated in community volunteer activities**

**Members of Astellas worldwide conduct community volunteer activities under the theme of “Health and the Environment”**

Tokyo, July 19, 2013—Astellas Pharma Inc. (“Astellas,” Tokyo: 4503) announced kick off to “Changing Tomorrow Day” (CT Day) 2013, one of the company’s annual global initiatives in which about 17,000 employees of Astellas Group worldwide are to be engaged in volunteer activities. As of July 18, more than 5,700 employees worldwide have already engaged in community volunteer activities. In Japan, approximately 4,000 employees in 142 locations have participated in a CT Day to perform volunteer activities, such as community clean-up and blood donation. More employees in Japan, Asia/Oceania, Americas, and Europe will participate in the initiative thorough the end of September 2013 (through February 2014 in some regions).

- The first CT Day was held on April 1 by Astellas Korea Pharma, Inc. where about 250 employees cleaned up Yangjae Citizen Park.
- In Japan, CT Day started on May 7, where members of the sales offices of Setagaya in Tokyo, Toyama, Kobe in Hyogo, and Kurume in Fukuoka cleaned up the area around their respective offices. A total of 142 offices, laboratories, technical centers, and plants have held CT Days. Other CT Day activities are planned to meet local needs.
- On June 19, 1,400 members of Astellas Pharma US, Inc. descended on Three Square Food, a food bank in Las Vegas, Nevada, where they packed more than 170,000 meals to help feed hungry. Astellas’ Changing Tomorrow Day volunteer group represented the largest volunteer group at Three Square Food Bank since its inception in 2007.
- On June 25, a team from Astellas Pharma Europe Ltd. in England volunteered at Buckland School in Staines to provide classes on healthy cooking during a cooking/nutrition day for elementary school children.
- On July 12, Yoshihiko Hatanaka, President and CEO of Astellas, Yoshirou Miyokawa, Executive Vice President CAO and COO of Astellas, and about 230 members of Tokyo Headquarters left the office at 4 PM under the “Family Friday”<sup>\*1</sup>, and engaged in three community volunteer activities, namely, building an Astellas Health Map<sup>\*2</sup> of Nihonbashi, planting flowers at Horidome Children’s Park<sup>\*3</sup>, and community cleaning up.

The CT Day Initiative began in 2010 to mark the fifth anniversary of Astellas. Members of the Global Astellas family of companies are encouraged to plan, schedule, and conduct community volunteer activities under the theme of “Health and the Environment.”

- \*1: In April 2009, Astellas reduced the working hours of its employees and introduced Family Friday to encourage them to leave the office earlier every Friday to improve productivity and enhance work–life balance. (Other forms of work hour reduction are introduced to sales offices, production plants, and some group companies).
- \*2: Astellas Health Maps locate places where an automated external defibrillator (AED) is available as well as community and commercial facilities where public toilet facilities or multipurpose toilets are provided. Employees are encouraged to use Astellas Health Maps to support people living with diseases and disabilities.
- \*3: Flowers grown in Astellas Green Supply Support Office are planted at Horidome Children’s Park.

Please refer to the following page of the Astellas website for global CT Day activities in the last three years.  
<http://www.astellas.com/en/csr/social/network/index.html>

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Attachment: Photos of Astellas’ CT Day activities



▲Cleaning up the street around Tokyo Headquarters in Nihonbashi-Honcho on July 12, 2013.



▲Cleaning up the community by members of Setagaya Sales Office, Tokyo Branch, on May 7, 2013.



▲Cleaning up the community by members of Kiyosu Office on May 30, 2013.



▲Cleaning up the community by members of Nishine Office on June 20 and 21, 2013.



▲Cleaning up Yangjae Citizens' Park by members of Astellas Korea Pharma, Inc. on April 1, 2013.



▲A health cooking class provided by members of Astellas Pharma Europe Ltd. on June 25, 2013.



▲A team from Astellas Pharma US, Inc. helps pack food for Three Square Food Bank in Las Vegas on June 19, 2013.