

Astellas Announces Personnel Changes and Organizational Change

Tokyo, March 1, 2016 - Astellas Pharma Inc. (President and CEO: Yoshihiko Hatanaka) today announced the personnel changes and organizational change as below.

1. Appointment of Corporate Executive effective on April 1, 2016

Name	New Title	Current Title
Kazunori Okimura	Corporate Vice President, Legal	Corporate Vice President, Legal & Compliance

2. Personnel Changes effective on April 1, 2016

Name	New Title	Current Title
Catherine J. Wertjes	Head of Ethics & Compliance	Vice President, Legal Astellas US LLC
Hideki Yamanaka	Vice President, Head of Ethics & Compliance, Japan	Executive Director, Legal & Compliance

3. Organizational Change effective on April 1, 2016

Legal & Compliance

Along with the change of global compliance structure, the organization in Japan, Legal & Compliance will be restructured to Legal and Ethics & Compliance, Japan.

About Astellas

Astellas Pharma Inc., based in Tokyo, Japan, is a company dedicated to improving the health of people around the world through the provision of innovative and reliable pharmaceutical products. We focus on Urology, Oncology, Immunology, Nephrology and Neuroscience as prioritized therapeutic areas while advancing new therapeutic areas and discovery research leveraging new technologies/modalities. We are also creating new value by combining internal capabilities and

external expertise in the medical/healthcare business. Astellas is on the forefront of healthcare change to turn innovative science into value for patients. For more information, please visit our website at www.astellas.com/en.

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