

## **Policy on Environment, Health & Safety**

Astellas conducts business activities in harmony with the global environment and due regard for employees' health and safety. Environment, Health & Safety (EHS) issues are recognized as key elements of our corporate management and are considered for every aspect of the business.

1. We strive to comply with applicable laws and regulations relating to EHS, and proactively aim to achieve stringent standards, setting ourselves higher targets than those required by regulations.
2. We have established the EHS management systems, which demonstrate our commitment to continual improvement through organized activities.
3. We regularly assess the potential EHS impacts and risks for all our business operations and make sustained efforts to reduce those potential impacts and risks through our EHS objectives and targets.
4. We develop effective products and technologies that harmonize well with EHS.
5. We promote the implementation of activities that aim to reduce the potential risks that may give rise to environmental pollution or work related accidents. These activities also ensure that in the event of an emergency we can act promptly and appropriately in order to minimize damage.
6. We provide continual training in EHS education for all employees so that they can keep abreast of EHS issues and embrace their social responsibility.
7. We are committed to social and corporate accountability and openly communicate EHS information in a timely and appropriate manner to our stakeholders.