

## Directors and Audit & Supervisory Board Members



(Front row, from left) Yoshiharu Aizawa, Keiko Yamagami, Yoshihiko Hatanaka, Toshiko Oka, Noriyuki Uematsu  
(Back row, from left) Mamoru Sekiyama, Etsuko Okajima, Kenji Yasukawa, Hiroko Sakai, Hitoshi Kanamori, Tomokazu Fujisawa

### Expected Role of Outside Directors and Outside Audit & Supervisory Board Members

Position	Name	Expected Role	Attendance at Meetings of the Board of Directors and Audit & Supervisory Board During Fiscal 2016
Outside Directors	Etsuko Okajima	Etsuko Okajima has been engaged in corporate management as a business manager of a human resource consulting company, and has abundant management experience and extensive insight. She currently plays a key role as an outside Director for management of the Company from an independent standpoint. The Company is confident that she will draw on her abundant experience of corporate management in management of the Company in the future as well.	14/14 times
	Yoshiharu Aizawa	Yoshiharu Aizawa has been engaged in medical treatment while successively holding important posts at Kitasato University as a medical scientist, and has abundant specialized knowledge and experience. He currently plays a key role as an outside Director for management of the Company from an independent standpoint. The Company is confident that he will draw on his abundant specialized knowledge and experience in management of the Company in the future as well.	14/14 times
	Mamoru Sekiyama	Mamoru Sekiyama has been engaged in corporate management as a business manager of a general trading company over many years, and has abundant global experience and extensive insight. The Company is confident that he will be able to apply his abundant specialized knowledge and experience in corporate management and other strengths to the management of the Company from an independent standpoint.	Inaugurated in June 2017
	Keiko Yamagami	After successively holding important posts such as Public Prosecutor at the Supreme Public Prosecutors Office, Keiko Yamagami has been engaged in corporate legal affairs as an attorney-at-law, and has abundant expertise and experience. The Company is confident that she will be able to apply her abundant specialized knowledge and experience to the management of the Company from an independent standpoint.	Inaugurated in June 2017
Outside Audit & Supervisory Board Members	Toshiko Oka	Toshiko Oka has been engaged in corporate management as a business manager of a management consulting firm, and has abundant management experience and extensive insight. She currently plays a key role as an outside Audit & Supervisory Board Member from an independent standpoint. The Company is confident that she will draw on her abundant experience in corporate management in auditing the Company in the future as well.	14/14 Board of Directors meetings 15/15 Audit & Supervisory Board meetings
	Hitoshi Kanamori	After successively holding important posts such as Public Prosecutor at the Tokyo District Public Prosecutors Office, Hitoshi Kanamori has been engaged in corporate legal affairs as an attorney-at-law, and has abundant expertise and experience. He currently plays a key role as an outside Audit & Supervisory Board Member from an independent standpoint. The Company is confident that he will draw on his abundant specialized knowledge and experience in auditing the Company in the future as well.	14/14 Board of Directors meetings 15/15 Audit & Supervisory Board meetings
	Noriyuki Uematsu	With many years of experience as a certified public accountant, Noriyuki Uematsu has thorough knowledge of corporate consulting and auditing, and is also engaged in corporate management as a business manager of a consulting company relating to business accounting and tax accounting services. He currently plays a key role as an outside Audit & Supervisory Board Member from an independent standpoint. The Company is confident that he will draw on his abundant specialized knowledge and experience in auditing the Company in the future as well.	11/11 Board of Directors meetings 11/11 Audit & Supervisory Board meetings

## Profile of Directors and Audit & Supervisory Board Members

### Representative Director, President and CEO

#### Yoshihiko Hatanaka

1980: Joined Fujisawa Pharmaceutical Co., Ltd.  
 2003: Director, Corporate Planning, Fujisawa Pharmaceutical Co., Ltd.  
 2005: Vice President, Corporate Planning, Corporate Strategy Division, the Company  
 2005: Corporate Executive, Vice President, Corporate Planning, Corporate Strategy, the Company  
 2006: Corporate Executive of the Company and President & CEO, Astellas US LLC and President & CEO, Astellas Pharma US, Inc.  
 2008: Senior Corporate Executive of the Company and President & CEO, Astellas US LLC and President & CEO, Astellas Pharma US, Inc.  
 2009: Senior Corporate Executive, Chief Strategy Officer and Chief Financial Officer (CSTO & CFO), the Company  
 2011: Representative Director, President and CEO, the Company (present post)

### Representative Director, Executive Vice President, Chief Strategy Officer and Chief Commercial Officer (CSTO & CCO)

#### Kenji Yasukawa, Ph. D.

1986: Joined the Company  
 2005: Vice President, Project Management, Urology, the Company  
 2010: Corporate Executive of the Company and Therapeutic Area Head, Urology, Astellas Pharma Europe B.V.  
 2010: Corporate Executive of the Company and Therapeutic Area Head, Urology, Astellas Pharma Global Development, Inc.  
 2011: Corporate Executive, Vice President, Product & Portfolio Strategy, the Company  
 2012: Corporate Executive, Chief Strategy Officer (CSTO), the Company  
 2012: Senior Corporate Executive, Chief Strategy Officer (CSTO), the Company  
 2017: Senior Corporate Executive, Chief Strategy Officer and Chief Commercial Officer (CSTO & CCO), the Company  
 2017: Representative Director, Executive Vice President, Chief Strategy Officer and Chief Commercial Officer (CSTO & CCO), the Company (present post)

### Outside Directors

#### Etsuko Okajima

1989: Joined Mitsubishi Corporation  
 2001: Joined McKinsey & Company, Inc., Japan  
 2002: Joined GLOBIS Management Bank, Inc.  
 2004: Executive Officer, GLOBIS Corporation  
 2005: President and Representative Director, GLOBIS Management Bank, Inc.  
 2007: Established ProNova Inc. President and Representative Director, ProNova Inc. (present post)  
 2014: Director, the Company (present post)  
 2014: External Director, MARUI GROUP CO., LTD (present post)  
 2015: External Director, SEPTENI HOLDINGS CO., LTD. (present post)  
 2016: Outside Director, Link and Motivation Inc. (present post)

#### Yoshiharu Aizawa, M.D., Ph.D.

1975: Fellow, Department of Internal Medicine, School of Medicine, Keio University  
 1980: Assistant Professor, Department of Preventive Medicine and Public Health, School of Medicine, Kitasato University  
 1983: Associate Professor, Department of Preventive Medicine and Public Health, School of Medicine, Kitasato University  
 1994: Professor, Department of Preventive Medicine and Public Health, School of Medicine, Kitasato University  
 2004: Chairperson, School of Medicine, Kitasato University  
 2006: Dean, School of Medicine, Kitasato University  
 2009: Vice President, Kitasato University  
 2010: Executive Trustee, The Kitasato Institute  
 2012: Professor Emeritus, Kitasato University (present post)  
 2015: Director, the Company (present post)

#### Mamoru Sekiyama

1974: Joined Marubeni Corporation  
 1997: General Manager, Power Project Dept.-I, Marubeni Corporation  
 1998: General Manager, Power Project Dept.-III, Marubeni Corporation  
 1999: Deputy General Manager, Power Project Div.; General Manager, Power Project Dept. I, Marubeni Corporation  
 2001: Senior Operating Officer, Utility Infrastructure Div.; General Manager, Overseas Power Project Dept., Marubeni Corporation  
 2002: Corporate Vice President, Chief Operating Officer, Plant, Power & Infrastructure Div., Marubeni Corporation  
 2005: Corporate Senior Vice President, Chief Operating Officer, Plant, Power & Infrastructure Projects Div., Marubeni Corporation  
 2006: Corporate Senior Vice President, Member of the Board, Marubeni Corporation  
 2007: Corporate Executive Vice President, Member of the Board, Marubeni Corporation  
 2009: Senior Executive Vice President, Member of the Board, Marubeni Corporation  
 2013: Vice Chairman, Marubeni Corporation  
 2015: Corporate Adviser, Marubeni Corporation (present post) Chairman, Marubeni Power Systems Corporation  
 2017: Director, the Company (present post)

#### Keiko Yamagami

1987: Public Prosecutor, Yokohama District Public Prosecutors Office  
 2002: Coordinator, the Legislative Division, Criminal Affairs Bureau, Ministry of Justice  
 2005: Counselor, the Legislative Division, Criminal Affairs Bureau, Ministry of Justice  
 2005: Public Prosecutor, Supreme Public Prosecutors Office  
 2007: Deputy Director of Public Peace Department, Tokyo District Public Prosecutors Office  
 2008: Deputy Director of Trial Department, Tokyo District Public Prosecutors Office  
 2009: Trial Director, Yokohama District Public Prosecutors Office  
 2010: Registered as an attorney-at-law (Dai-ichi Tokyo Bar Association) Lawyer honorary member, Tokyo Seiwai Law Office (present post)  
 2017: Director, the Company (present post)

### Audit & Supervisory Board Members

#### Tomokazu Fujisawa

1984: Joined Fujisawa Pharmaceutical Co., Ltd.  
 1999: Director of Planning, Medical Supply Business, Fujisawa Pharmaceutical Co., Ltd.  
 2006: Assistant to Senior Vice President, Corporate Finance & Accounting and Project Leader of J-SOX Project, the Company  
 2007: Project Leader of J-SOX Project, the Company  
 2013: Vice President, Internal Auditing, the Company  
 2014: Assistant to President and CEO, the Company  
 2014: Audit & Supervisory Board Member, the Company (present post)

#### Hiroko Sakai

1983: Joined the Company  
 2012: Vice President, Clinical and Research Quality Assurance, QA, RA and Pharmacovigilance Department, the Company  
 2014: Vice President, Clinical and Research Quality Assurance, the Company  
 2016: Assistant to President & CEO, the Company  
 2016: Audit & Supervisory Board Member, the Company (present post)

### Outside Audit & Supervisory Board Members

#### Toshiko Oka

1986: Joined Tohatsu Touche Ross Consulting Limited (currently ABeam Consulting Ltd.)  
 2000: Joined Asahi Arthur Andersen Limited  
 2002: Principal, Deloitte Tohatsu Consulting Co., Ltd. (currently ABeam Consulting Ltd.)  
 2005: President and Representative Director, ABeam Consulting Ltd. (currently PwC Advisory LLC)  
 2008: Outside Director, Netyear Group Corporation  
 2014: Audit & Supervisory Board Member, the Company (present post)  
 2015: Outside Corporate Auditor, HAPPINET CORPORATION (present post)  
 2016: Chief Executive Officer, PricewaterhouseCoopers Deals Advisory LLC (currently PwC Advisory LLC)  
 2016: Partner, PwC Advisory LLC  
 2016: CEO, Oka & Company Ltd. (present post)  
 2016: Outside Director, Mitsubishi Corporation (present post)  
 2016: Outside Director, Hitachi Metals, Ltd. (present post)

#### Hitoshi Kanamori

1984: Public Prosecutor, Tokyo District Public Prosecutors Office  
 1985: Public Prosecutor, Yamagata District Public Prosecutors Office  
 1988: Public Prosecutor, Niigata District Public Prosecutors Office  
 1990: Public Prosecutor, Tokyo District Public Prosecutors Office  
 1992: Registered as an attorney-at-law (Tokyo Bar Association)  
 1993: Partner, SANNO LAW OFFICE (present post)  
 2005: Visiting Professor, University of Tsukuba Law School  
 2015: Audit & Supervisory Board Member, the Company (present post)

#### Noriyuki Uematsu

1985: Joined Tohatsu & Aoki Audit Corporation  
 1997: Joined Deloitte Tohatsu Consulting Co., Ltd. (current ABeam Consulting Ltd.)  
 1999: Global Partner for manufacturing industry and Managing Director in Kyushu area, Deloitte Tohatsu Consulting Co., Ltd. (current ABeam Consulting Ltd.)  
 2003: Joined DENTSU INC.  
 2008: Established Uematsu & Co. Managing Director, Uematsu & Co. (present post)  
 2011: President & Representative Director, SU Consultant Co., Ltd. (present post)  
 2012: Outside Audit & Supervisory Board Member, NJK Corporation (present post)  
 2015: Outside Audit & Supervisory Board Member, Kamakura Shinsho, Ltd.  
 2016: Outside Director and Audit & Supervisory Committee Member, Kamakura Shinsho, Ltd. (present post)  
 2016: Audit & Supervisory Board Member, the Company (present post)