

Identification and Prioritization of Material Issues in CSR Activities

Astellas identifies and prioritizes material issues in CSR activities, and uses these material issues to guide its CSR-based management.

Referring to various principles and guidelines, Astellas has identified material issues from among the issues to be addressed as prerequisites of its business activities and social priorities including global healthcare issues. Making reference to expectations and requests from a broad range of stakeholders, we classified and prioritized the material issues into three categories by evaluating their societal significance and relevance to our business (CSR Materiality Matrix).

In addition, we are currently verifying the appropriateness of the material issues established in fiscal

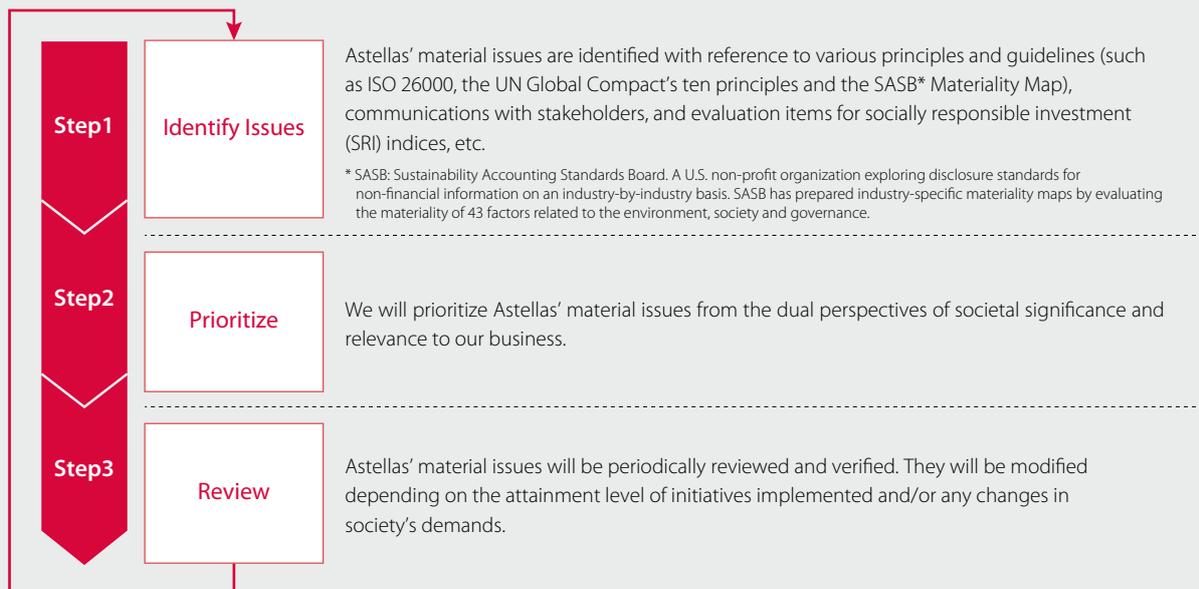
2014, and are considering revising those issues based on progress with initiatives, changes in society and other factors.

Activities and Monitoring of Material Issues

To solve material issues through its CSR activities, Astellas' relevant divisions draw up annual and medium-term activity plans for each material issue, and work to address the material issues based on those plans. Moreover, the CSR Committee* monitors activities and results, along with the status of progress against plans.

* The CSR Committee discusses policies and plans for important activities in fulfilling the Company's social responsibilities. The committee is chaired by the Chief Administrative Officer & Chief Ethics & Compliance Officer, and comprises the heads of the relevant divisions in Japan, the Americas, EMEA and Asia & Oceania.

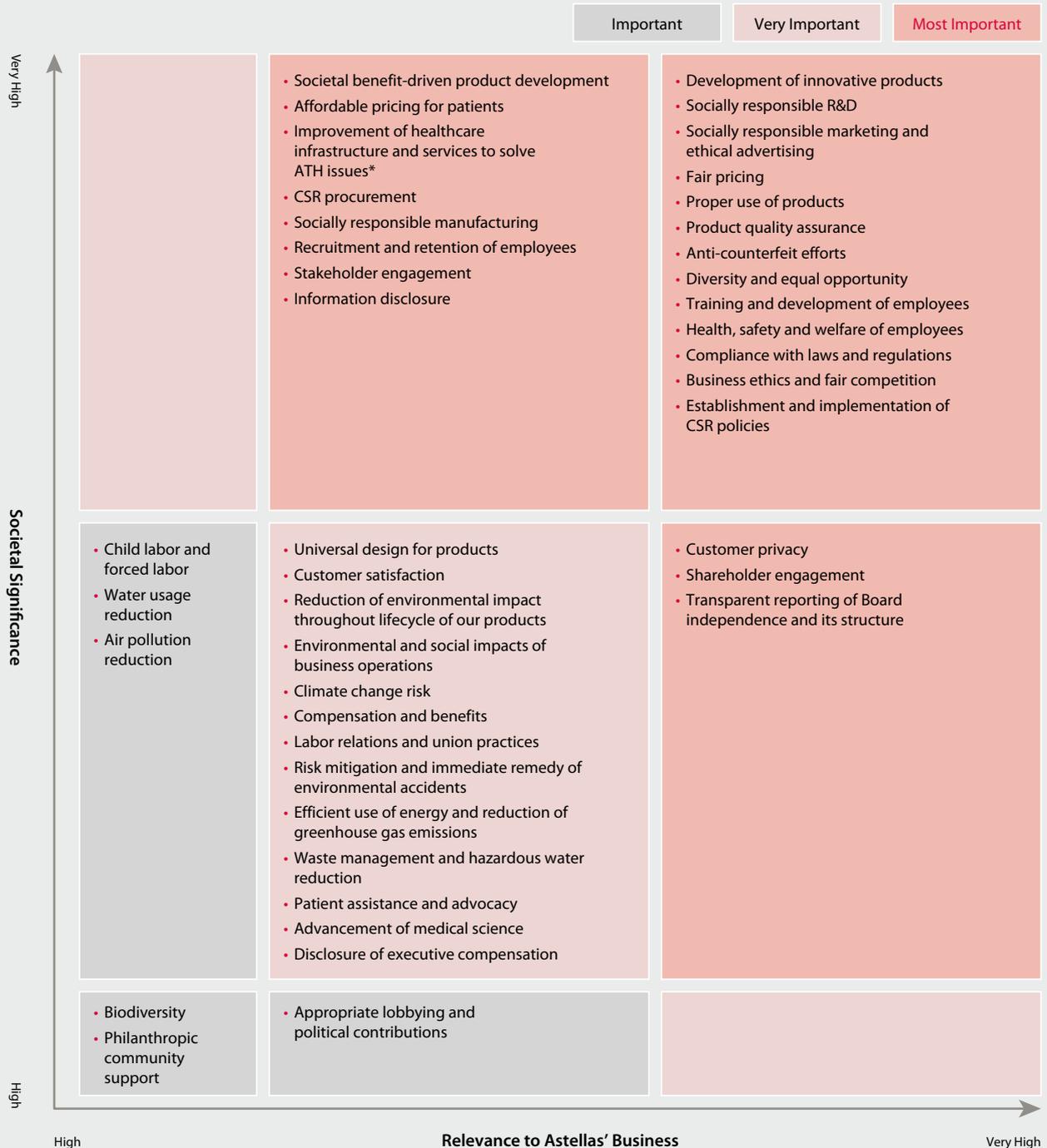
Materiality Determination Process



CSR Materiality Matrix

For more details, please refer to

<https://www.astellas.com/en/sustainability/materiality/>



* ATH issues: There are many people with insufficient access to the healthcare they need due to the lack of available treatments, poverty, challenges in healthcare systems and limited healthcare information. Astellas recognizes this problem as the Access to Health issue and works to improve Access to Health by engaging in various initiatives.