

**FOR IMMEDIATE RELEASE**

Yamanouchi Pharmaceutical Co., Ltd.

Fujisawa Pharmaceutical Co., Ltd.

**Reorganization of Astellas Group Companies in Japan**

Yamanouchi Pharmaceutical Co., Ltd. (“Yamanouchi”; headquarters: Tokyo; President and CEO: Toichi Takenaka) and Fujisawa Pharmaceutical Co., Ltd. (“Fujisawa”; headquarters: Osaka; President and CEO: Hatsuo Aoki) decided at a board meeting, each of them held on December 20 to reorganize their group companies in Japan in preparation for the start of Astellas Pharma Inc. (“Astellas”) on April 1, 2005.

The mid-term management plan for Astellas announced on November 9, this year includes the basic business strategy that calls for enhancement of the company’s competitiveness as a group through global group company management. In accordance with this policy, the two companies have decided to integrate their domestic affiliates by function in order to manage them in response to changes in the competitive environment in each functional segment.

The group companies which will be reorganized and the names of new companies and surviving companies are as follows:

Functional classification	Companies to be reorganized	Name of the New companies (surviving companies)	Location
Personnel, general affairs, and equipment	Fujisawa Business Service Co., Ltd. Fujisawa Facilities Service Co., Ltd. Yamanouchi Tokyo Techno Business Co., Ltd.* Yamanouchi Tsukuba Techno Business Co., Ltd.* Yamanouchi Life Business Co., Ltd.* Yamanouchi Information Center Co., Ltd.*	Astellas Business Service Co., Ltd. (Fujisawa Business Service Co., Ltd.)	Chuo-ku, Tokyo
Training	Fujisawa ProGrowth Co., Ltd. Yamanouchi Tokyo Techno Business Co., Ltd.*	Astellas Human Resources Development Support Co., Ltd. (Fujisawa ProGrowth Co., Ltd.)	Chuo-ku, Tokyo
Insurance agency	Fujisawa Insurance and Benefits Services, Co., Ltd. Yamanouchi Life Business Co., Ltd.*	Astellas Insurance Service Co., Ltd. (Yamanouchi Life Business Co., Ltd.)	Chuo-ku, Tokyo
Research support	Fujisawa Technical Services Co., Ltd. Yamanouchi Tokyo Techno Business Co., Ltd.* Yamanouchi Tsukuba Techno Business Co., Ltd.*	Astellas Research Service Co., Ltd. (Fujisawa Technical Services Co., Ltd.)	Osaka-shi, Osaka
Marketing support	Yamanouchi Information Center Co., Ltd.* Business Force Co., Ltd. Shinryoushinsha Co., Ltd.	Astellas Marketing Support Co., Ltd. (Yamanouchi Information Center Co., Ltd.)	Chuo-ku, Tokyo

\* Part of function to be transferred

The 6 non-surviving companies (Yamanouchi Tokyo Techno Business Co., Ltd., Yamanouchi Tsukuba Techno Business Co., Ltd., Fujisawa Insurance and Benefits Services, Co., Ltd., Fujisawa Facilities Service Co., Ltd., Business Force Co., Ltd. and Shinryoushinsha Co., Ltd.) will be dissolved on March 31, 2005. The impact of this reorganization on the business performance of Yamanouchi and Fujisawa will be minimal.

Meanwhile, the following group companies will not be reorganized. They will remain as they are and will continue their business as subsidiaries of Astellas. Only their name will be changed to reflect their status as members of the Astellas Group.

Current name	New name	Timing of name change
Fujisawa Clinical Supply Co., Ltd.	Astellas Clinical Supply Co., Ltd.	April 1, 2005
Fujisawa Home Care Co., Ltd.	Astellas Medical Care Co., Ltd.	April 1, 2005
Fujisawa System Technology Inc.	Astellas Systems Co., Ltd.	April 1, 2005
Toyama Fujisawa Co., Ltd.	Astellas Toyama Co., Ltd.	October 1, 2005
Shizuoka Fujisawa Co., Ltd.	Astellas Shizuoka Co., Ltd.	October 1, 2005

\* In addition, Astellas Tokai Co., Ltd. will be inaugurated on April 1, 2005 as announced earlier by slitting off Yamanouchi's formulation function.

All other domestic subsidiaries of the two companies will become subsidiaries of Astellas Pharma, Inc. without changing their name. The profile of the 6 non-surviving companies that will be dissolved on March 31, 2005 is as follows:

### 1. Yamanouchi's group companies

(Figures as of September 30, 2004)

(1) Name	Yamanouchi Tokyo Techno Business Co., Ltd.	Yamanouchi Tsukuba Techno Business Co., Ltd.
(2) Businesses	Pharmaceutical research-related business activities, catering services, and security services	Pharmaceutical research-related business activities, catering services, and security services
(3) Date of establishment	August 4, 1997	August 4, 1997
(2) Headquarters	1-8, Azusawa 1-chome, Itabashi-ku, Tokyo	21, Miyukigaoka, Tsukuba, Ibaraki

		Prefecture
(5) Representative	Nobuo Nakamura	Sadami Okinaga
(6) Capital	¥10 million	¥10 million
(7) Total number of outstanding shares	200	200
(8) Capital stock	¥300 million	¥94 million
(9) Total assets	¥536 million	¥172 million
(10) Financial year-end	March 31	March 31
(11) Number of employees	68	7
(12) Main customers	Yamanouchi Pharmaceutical Co., Ltd.	Yamanouchi Pharmaceutical Co., Ltd.
(13) Main banks	UFJ Bank	Joyo Bank Sumitomo and Mitsui Banking Corp.
(14) Sales over the last 3 years (¥ million)		
March 2002	1,176	638
March 2003	1,215	641
March 2004	1,200	638

Notes

1. Both companies are wholly-owned subsidiaries of Yamanouchi Pharmaceutical Co., Ltd.
2. Neither company discloses its profits.

## 2. Fujisawa's group companies

(Figures as of September 30, 2004)

(1) Name	Fujisawa Insurance and Benefits Services, Co., Ltd.	Fujisawa Facilities Service Co., Ltd.	Business Force Co., Ltd.	Shinryoushinsha Co., Ltd.
(2) Business	Insurance agency	Repair, management, and designing of facilities and construction management	Support of marketing activities	Planning, production, and sale of publications in the medical and pharmaceutical field
(3) Date of establishment	November 16, 1945	May 18, 1982	April 1, 2002	April 1, 1967
(4) Headquarters	2-4, Fushimi-cho 3-chome, Chuo-ku, Osaka	1-6, Kashima 2-chome, Yodogawa-ku, Osaka	2-4, Fushimi-cho 3-chome, Chuo-ku, Osaka	4-9, Doshomachi 3-chome, Chuo-ku, Osaka
(5) Representative	Tamito Maeba	Masaaki Tomoi	Tetsuo Sawada	Takahisa Akita
(6) Capital	¥23.4 million	¥20 million	¥20 million	¥18 million
(7) Total number of	46,800	40,000	400	36,000

outstanding shares				
(8) Capital stock	¥494 million	¥99 million	¥64 million	¥134 million
(9) Total assets	¥642 million	¥167 million	¥149 million	¥287 million
(10) Financial year-end	March 31	March 31	March 31	March 31
(11) Number of employees	24	39	12	16
(12) Main customer	NIPPONKOA Insurance Co., Ltd.	Fujisawa Pharmaceutical Co., Ltd.	Fujisawa Pharmaceutical Co., Ltd.	Fujisawa Pharmaceutical Co., Ltd.
(13) Main bank	UFJ Bank	UFJ Bank	UFJ Bank	UFJ Bank
(14) Sales over the last 3 years (¥ million)				
March 2002	330	305	-	648
March 2003	329	368	369	742
March 2004	360	439	676	838

Notes

1. All 4 companies are wholly-owned subsidiaries of Fujisawa Pharmaceutical Co., Ltd.
2. None of the 4 companies discloses its profits.

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