

开发创新疗法是科学领域中最具挑战性、最重要和最有个人价值的领域之一。在我们追求将创新科学转化为患者价值的过程中，成为安斯泰来的一员是一个令人兴奋的时刻！我们是一家拥有独特的合作和以患者为中心的文化的公司。

现对以下职位进行公开招聘，欢迎符合条件的同事投递简历或推荐外部候选人。

Position: Platform Engineer, Team Spirit

Department: HR Solutions

Line Manager: Director – Principal Chapter Lead SuccessFactors

Location: Japan/China

Job purpose

As a Platform Engineer of a team of individuals in a specific area of digital expertise, you will be a crucial player in driving our digital initiatives forward in our agile organization. This role involves a blend of technical expertise, business acumen, and a deep understanding of the specific platforms that drive business functions such as Team Spirit (Salesforce based Time application), and SuccessFactors. The goal is to ensure these platforms are optimized to support business goals, enhance efficiency, and drive growth. You will be at the forefront of implementing innovative solutions and will have the opportunity to work on cutting-edge technologies in your field.

Responsibilities and Accountabilities:

1. Platform Development and Configuration: Design, develop, and configure business platforms to meet the specific needs of our organization. This could involve programming, configuring settings, and integrating various software solutions.
2. System Integration: Ensure seamless integration between different business platforms and systems (e.g., integrating Team Spirit and SAP Payroll systems) to enhance data flow and business processes.
3. Performance Monitoring and Optimization: Regularly monitor the performance of business platforms, identify bottlenecks, and implement optimizations to improve efficiency and user experience.
4. User Support and Training: Provide technical support to platform users, resolve issues, and conduct training sessions to ensure users can effectively utilize the platforms.
5. Initiative Execution: Actively participate in and contribute to various initiatives, applying your specialized skills to achieve the objectives and expected Value. Contribute to the ongoing realization of Value from these enterprise platforms through continuous integration and deployment.
6. Collaboration: Work collaboratively with team members within the subdivision and across other digital and business units.
7. Continuous Learning: Engage in continuous learning and professional development to stay abreast of the latest trends and technologies in a specific area of expertise.
8. Innovation: Contribute innovative ideas and approaches to enhance project outcomes and digital capabilities.
9. Reporting: Regularly report on the progress of the various Value Teams and outcomes to your Capability Lead and team members.
10. Problem-Solving: Employ analytical and problem-solving skills to overcome project challenges and deliver effective solutions.
11. Quality Assurance: Ensure the highest quality and consistency in the work delivered.

Required Qualifications:

1. Bachelor's degree in relevant field, e.g., HR, Computer Science, Data Science
2. Experience and skills in supporting and configuring the SAP SuccessFactors Time Management module are required. Certification is a plus for this role. Additionally, you will gain solid exposure to other time management applications

3. Business Process Understanding: Knowledge of HR business processes and how enterprise platforms and systems support these processes.
- 4.Strong analytical and problem-solving skills.
- 5.Ability to work effectively in a team environment.
- 6.Excellent communication skills, both written and verbal- English and Japanese
- 7.Proficiency in relevant tools and technologies, e.g., SF, CPI, SAC, XML, Azure Dev Ops, ALM test tool, Service Now ticketing tool is highly beneficial
- 8.Agile and adaptable to changing environments and project scope

Preferred Qualifications:

- 1.Strong knowledge of HR Processes, specifically Core functions- employee, org and time management
- 2.Demonstrable experience in the implementation/Support of Team spirit Time Management module. Demonstrated experience in specific area of digital capability-Team Spirit Time management.
- 3.Experience supporting third-party interfaces with SuccessFactors and SAP Payroll would be preferable
- 4.Demonstrable communication and presentation skills in Japanese and English
- 5.Salesforce implementation experience or certification is preferred.

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