

开发创新疗法是科学领域中最具挑战性、最重要和最有个人价值的领域之一。在我们追求将创新科学转化为患者价值的过程中，成为阿斯泰来的一员是一个令人兴奋的时刻！我们是一家拥有独特的合作和以患者为中心的文化的公司。

现对以下职位进行公开招聘，欢迎公司符合条件的同事投递简历或推荐外部候选人。

职位： Platform Engineer, Time & Payroll

部门： HR Solutions

直线经理： Senior Director – Principal Chapter Lead SuccessFactors

工作地点： Japan/China

Purpose and Scope:

As a Platform Engineer of a team of individuals in a specific area of digital expertise, you will be a crucial player in driving our digital initiatives forward in our agile organization. This role involves a blend of technical expertise, business acumen, and a deep understanding of the specific platforms that drive business functions such as Team Spirt (Salesforce based Time application), and SAP Payroll. The goal is to ensure these platforms are optimized to support business goals, enhance efficiency, and drive growth.

You will be at the forefront of implementing innovative solutions and will have the opportunity to work on cutting-edge technologies in your field.

Responsibilities and Accountabilities:

1. Platform Development and Configuration: Design, develop, and configure business platforms to meet the specific needs of our organization. This could involve programming, configuring settings, and integrating various software solutions.

2. **System Integration:** Ensure seamless integration between different business platforms and systems (e.g., integrating Team Spirit and SAP Payroll systems) to enhance data flow and business processes.
3. **Performance Monitoring and Optimization:** Regularly monitor the performance of business platforms, identify bottlenecks, and implement optimizations to improve efficiency and user experience.
4. **User Support and Training:** Provide technical support to platform users, resolve issues, and conduct training sessions to ensure users can effectively utilize the platforms.
5. **Initiative Execution:** Actively participate in and contribute to various initiatives, applying your specialized skills to achieve the objectives and expected Value. Contribute to the ongoing realization of Value from these enterprise platforms through continuous integration and deployment.
6. **Collaboration:** Work collaboratively with team members within the subdivision and across other digital and business units.
7. **Continuous Learning:** Engage in continuous learning and professional development to stay abreast of the latest trends and technologies in a specific area of expertise.
8. **Innovation:** Contribute innovative ideas and approaches to enhance project outcomes and digital capabilities.
9. **Reporting:** Regularly report on the progress of the various Value Teams and outcomes to your Capability Lead and team members.
10. **Problem-Solving:** Employ analytical and problem-solving skills to overcome project challenges and deliver effective solutions.
11. **Quality Assurance:** Ensure the highest quality and consistency in the work delivered.

Required Qualifications:

1. Bachelor's degree in a relevant field (e.g., HR, Computer Science, Data Science).

2. Experience and skills in supporting and configuring SAP Payroll.
3. Experience supporting integrations and interfaces between SuccessFactors, SAP Payroll, and related external systems (e.g., time and attendance systems, core HR systems) .
4. Strong analytical and problem-solving skills.
5. Ability to work effectively in a team environment.
6. Excellent Japanese communication skills, with working-level English sufficient for communication with internal stakeholders.
7. Agile and adaptable to changing environments and project scope.

Preferred Qualifications:

1. Strong knowledge of HR processes, specifically core functions such as employee, organizational, and time management.
2. Demonstrable experience in the implementation and support of the TeamSpirit Time Management module, with proven digital capability in time management and SAP Payroll.
3. Knowledge or experience with SAP SuccessFactors EC and/or Time modules is preferred.
4. Business process understanding: knowledge of HR business processes and how enterprise platforms and systems support these processes.
5. Basic knowledge of system integration and interfaces.
6. Salesforce implementation experience or certification is preferred.
7. Proficiency in relevant tools and technologies (e.g., SF, CPI, SAC, XML, Azure DevOps, ALM test tools, ServiceNow ticketing tools) is highly beneficial.

简历接收邮箱 ACN_HR5@astellas.com (邮件主题: 应聘岗位-姓名-地区)