

Definition of Material topic (Materiality)

Pillar	Material Topic	Definition
Trust	Compliance and Governance	Acting with integrity and making ethical decisions in all aspects of our business activities, Astellas adheres to the spirit of the law and the social norms that support it, going beyond compliance with applicable laws, regulations, and industry codes. This includes oversight by the Board of Directors, risk management, and ensuring transparency and accountability through internal controls, activities on Anti-bribery / Anti-corruption compliance, avoiding conflicts of interest, and appropriate payment of taxes. We also encourage a “speak-up” culture and demonstrate our commitment to integrity, ethics and compliance. Furthermore, we commit ourselves to appropriately managing and protecting documents, records, confidential information, and personal data related to our business operations in accordance with laws, regulations, and internal rules, while giving due consideration to risks such as human rights violations. We conduct the entire business process in compliance with global and/or local guidelines and ethical standards, to ensure our social responsibilities are fulfilled.
	Resilient and Sustainable Business	Putting patients first in our business model, Astellas remains committed to maintaining and strengthening a resilient and sustainable business foundation that enables the company to continue creating and delivering VALUE while adapting to rapid changes in the external environment and a wide range of risks. This includes actively and effectively leveraging digital technologies to find new ways to create VALUE and drive greater efficiencies in delivering VALUE across the entire value chain, as well as building a resilient and reliable supply chain through responsible supply chain management, and maintaining and enhancing financial resilience and organizational agility through thoughtful and disciplined allocation of resources, even amid changing business conditions. By strengthening the supply system for manufacturing and raw material procurement, even in situations where unforeseen circumstances arise that may disrupt manufacturing or raw material procurement, potentially resulting in the inability to produce or import medicines, we remain committed to enhancing business continuity and increasing social value by establishing a framework to ensure the reliable delivery of essential medicines to patients in need.
	Environmental Sustainability	Proactively taking action to improve and protect the environment from a long-term perspective by harmonizing our corporate activities with the global environment. This includes reducing greenhouse gas emissions associated with our business operations through improving energy efficiency and utilizing renewable energy, mitigating negative impacts on biodiversity while promoting the sustainable use of its benefits, and identifying and managing the environmental impact of our products throughout their life cycle – from manufacturing to disposal – while mitigating environmental burdens to the minimum level. These efforts encompass measures such as preventing air pollution, promoting circular resource use, managing chemical substances and hazardous materials, as well as water and industrial waste management, thereby reducing the environmental footprint of our business activities from multiple perspectives.

Definition of Material topic (Materiality)

Pillar	Material Topic	Definition
Innovation	Innovative Healthcare Solutions	Building strong, trusting relationships with stakeholders to continuously create innovative healthcare solutions that deliver meaningful impact to patients and society at large. Astellas take on the challenge of improving patients' quality of life through our consistent support from prevention through post-treatment care for patients suffering from diseases for which there are no or limited treatment options that cannot deliver satisfactory outcomes. This includes a development approach that integrates diverse patient insights, transformative treatment through innovative therapeutic methods, and fulfilling unmet medical needs by creating novel healthcare solutions.
	Access to Health	Ensuring that healthcare solutions reach the patients who need them most, regardless of circumstances such as geographical or socioeconomic factors. This includes delivering medicines and medical services to all patients through innovation and patient support programs by ensuring a stable and resilient supply of products, appropriate supply chain management and distribution, and implementing measures against counterfeit medicines so every patient can safely receive care. It also entails advocacy promoting social transformation toward broader access to health by raising disease awareness, providing healthcare information, and expanding opportunities for understanding and utilizing healthcare. Through these efforts, we aim to realize a fair healthcare environment for society as a whole.
	Biotechnology Ecosystem	Building a collaborative environment for value creation and business development, established by Astellas in partnership with a wide range of industries and sectors beyond healthcare, to achieve the advancement and sustainable growth of the healthcare system. Creating an ecosystem that enables talented individuals to continually take on new challenges, provides rewards and incentives to drive innovation, and promotes multi-stakeholder initiatives to improve healthcare access, including the provision of medicines and healthcare services to patients who cannot access necessary healthcare due to various circumstances. Building such a healthcare system requires collaboration beyond Astellas and the healthcare industry, involving diverse industries and sectors, and fostering open innovation with stakeholders. Furthermore, we are committed to value-based pricing, setting product prices to fairly reflect their value to patients, families, healthcare systems, and society. By collaborating with business partners, patient organizations, and governments, we aim to lead in advancing and sustaining an ecosystem that drives societal transformation.

Definition of Material topic (Materiality)

Pillar	Material Topic	Definition
People	Patient Hope	Ensuring that Astellas' innovations continue to present 'hope' for patients by consistently integrating diverse patient insights, and continually striving to provide reassurance, comfort and hope. While prioritizing both product effectiveness and safety, Astellas advances our corporate activities to maximize satisfaction for patients and their families affected by hard-to-treat diseases and conditions with a high level of unmet medical need. This includes enhancing the safe and appropriate use of our products by healthcare professionals and patients, responsible marketing and ethical advertising, and maintaining a functional and robust pharmacovigilance system.
	Employee Well-being	Aiming to become an "Employer of Choice" for both current and future employees by creating a workplace where each individual can maintain both physical and mental health and achieve higher productivity, as the driving force behind Astellas' innovation. Astellas respects employee diversity and realize fair employment opportunities, enabling all employees to work in a healthy manner. Through creating an environment where everyone can thrive, enhancing employee well-being, providing opportunities for talent development and capability building, and cultivating talent and an organizational culture for realizing innovation, we focus on strengthening Astellas' execution capabilities.
	Human Rights	Respecting the human rights of all people, both within and outside the company – including Astellas' employees, business partners, patients, and local communities – as the very foundation of our business. Complying with labor and employment laws in every country where Astellas operates and respecting fundamental international principles related to human rights and labor. Ensuring that the inherent human rights of all people are neither denied nor violated, eliminating discrimination against employees and business partners in the value chain, guaranteeing the freedom of association and the right of collective bargaining, and excluding child labor and forced labor. Striving to create a safe working environment and upholding these principles as the cornerstone of Astellas' business activities.