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Our Annual Report 2017 and website contain Standard Disclosures from the Global Reporting Initiative (GRI) Sustainability Reporting Standards.

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102-55 GRI content index N/A				
102-56 External assurance Website: Independent Assurance Report		102-55	GRI content index	N/A
				Website: Independent Assurance Report

200: Economic Standards					
	205-1	Operations assessed for risks related to corruption	None		
205 : Anti-corruption	205-2	Communication and training about anti-corruption policies and procedures	p 69 Anti-Bribery and Anti-Corruption Initiatives		
	205-3	Confirmed incidents of corruption and actions taken	None		
206 : Anti-competitive Behavior	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	p 70 Commitment to Fair Competition		
400: Social Standards					
401 : Employment	401-1	New employee hires and employee turnover	p 65 Number of Employees per Region and Turnover Rate Website: Where Our Employees Work		
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Website: Major Programs (Japan)		
	401-3	Parental leave	<u>Website: Major Programs (Japan)</u>		
	403-1	Workers representation in formal joint management-worker health and safety committees	p 65-66 Ensuring Occupational Health and Safety <u>Website: Relationship with the Labor Union</u>		
403 : Occupational Health and Safety	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	p 65-66 Ensuring Occupational Health and Safety <u>Website: Occupational Safety and Health (OSH)</u>		
	403-3	Workers with high incidence or high risk of diseases related to their occupation	None		
	403-4	Health and safety topics covered in formal agreements with trade unions	None		
	404-1	Average hours of training per year per employee	None		
404 : Training and Education	404-2	Programs for upgrading employee skills and transition assistance programs	p 64-66 Our People, Our Organization		
	404-3	Percentage of employees receiving regular performance and career development reviews	None		
405:Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	 p 65 Male/Female Employee Ratio per Region and Ratio of Female Managers p 65 Number of Employees per Region and Turnover Rate 		
414 : Supplier Social	414-1	New suppliers that were screened using social criteria	None		
Assessment	414-2	Negative social impacts in the supply chain and actions taken	p 52 Promoting CSR Procurement		
	416-1	Assessment of the health and safety impacts of product and service categories	p 51-52 CSR Activities from Manufacturing to Salesp 61-62 CSR Activities in Research and Development		
416 : Customer Health Safety	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	p 51 Product Recalls		
417 : Marketing and Labeling	417-1	Requirements for product and service information and labeling	Website: Containers and Packaging Recycling Website: Environmental Report(p 32)		
	417-2	Incidents of non-compliance concerning product and service information and labeling	None		
	417-3	Incidents of non-compliance concerning marketing communications	None		
418 : Customer Privacy	418-1	Substantiated complaints regarding concerning breaches of customer privacy and losses of customer data	None		